

Commercial Apprentice Private Wage
Effective March 2, 2019 through March 1, 2020
***Effective January 1, 2019 Minimum Wage for Employers with 26+ Employees is \$12.00**

County	1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours						
	1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
1	Alameda	\$37.12	\$24.13	\$2.25	\$4.50	\$0.00	\$6.24	\$46.40	\$30.16	\$2.25	\$4.50	\$0.50	\$8.99
2	Alpine	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
3	Amador	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
4	Butte	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
5	Calaveras	\$26.20	\$17.03	\$2.25	\$4.50	\$0.00	\$2.42	\$32.76	\$21.29	\$2.25	\$4.50	\$0.50	\$4.22
6	Colusa	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
7	Contra Costa	\$32.14	\$20.89	\$2.25	\$4.50	\$0.00	\$4.50	\$40.18	\$26.12	\$2.25	\$4.50	\$0.50	\$6.81
8	Del Norte	\$28.63	\$18.61	\$2.25	\$4.50	\$0.00	\$3.27	\$35.79	\$23.26	\$2.25	\$4.50	\$0.50	\$5.28
9	El Dorado	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
10	Fresno	\$25.02	\$16.26	\$2.25	\$4.50	\$0.00	\$2.01	\$31.28	\$20.33	\$2.25	\$4.50	\$0.50	\$3.70
11	Glenn	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
12	Humboldt	\$28.63	\$18.61	\$2.25	\$4.50	\$0.00	\$3.27	\$35.79	\$23.26	\$2.25	\$4.50	\$0.50	\$5.28
13	Imperial - 500K+	\$25.12	\$16.33	\$2.25	\$4.50	\$0.00	\$2.04	\$31.40	\$20.41	\$2.25	\$4.50	\$0.50	\$3.74
14	Imperial - to 500K	\$23.88	\$15.52	\$2.25	\$4.50	\$0.00	\$1.61	\$29.86	\$19.41	\$2.25	\$4.50	\$0.50	\$3.20
15	Inyo - Zone B	\$25.80	\$16.77	\$2.25	\$4.50	\$0.00	\$2.28	\$32.25	\$20.96	\$2.25	\$4.50	\$0.50	\$4.04
16	Kern	\$25.41	\$16.52	\$2.25	\$4.50	\$0.00	\$2.14	\$31.77	\$20.65	\$2.25	\$4.50	\$0.50	\$3.87
17	Kings	\$25.02	\$16.26	\$2.25	\$4.50	\$0.00	\$2.01	\$31.28	\$20.33	\$2.25	\$4.50	\$0.50	\$3.70
18	Lake	\$28.63	\$18.61	\$2.25	\$4.50	\$0.00	\$3.27	\$35.79	\$23.26	\$2.25	\$4.50	\$0.50	\$5.28
19	Lassen	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
20	Los Angeles	\$30.42	\$19.77	\$2.25	\$4.50	\$0.00	\$3.90	\$38.03	\$24.72	\$2.25	\$4.50	\$0.50	\$6.06
21	Madera	\$25.02	\$16.26	\$2.25	\$4.50	\$0.00	\$2.01	\$31.28	\$20.33	\$2.25	\$4.50	\$0.50	\$3.70

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County	3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours						
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
1	Alameda	\$55.67	\$36.19	\$2.25	\$4.50	\$1.00	\$11.73	\$64.95	\$42.22	\$2.25	\$4.50	\$1.50	\$14.48
2	Alpine	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
3	Amador	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
4	Butte	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
5	Calaveras	\$39.31	\$25.55	\$2.25	\$4.50	\$1.00	\$6.01	\$45.86	\$29.81	\$2.25	\$4.50	\$1.50	\$7.80
6	Colusa	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
7	Contra Costa	\$48.22	\$31.34	\$2.25	\$4.50	\$1.00	\$9.13	\$56.25	\$36.56	\$2.25	\$4.50	\$1.50	\$11.44
8	Del Norte	\$42.95	\$27.92	\$2.25	\$4.50	\$1.00	\$7.28	\$50.11	\$32.57	\$2.25	\$4.50	\$1.50	\$9.29
9	El Dorado	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
10	Fresno	\$37.53	\$24.39	\$2.25	\$4.50	\$1.00	\$5.39	\$43.79	\$28.46	\$2.25	\$4.50	\$1.50	\$7.08
11	Glenn	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
12	Humboldt	\$42.95	\$27.92	\$2.25	\$4.50	\$1.00	\$7.28	\$50.11	\$32.57	\$2.25	\$4.50	\$1.50	\$9.29
13	Imperial - 500K+	\$37.68	\$24.49	\$2.25	\$4.50	\$1.00	\$5.44	\$43.96	\$28.57	\$2.25	\$4.50	\$1.50	\$7.14
14	Imperial - to 500K	\$35.83	\$23.29	\$2.25	\$4.50	\$1.00	\$4.79	\$41.80	\$27.17	\$2.25	\$4.50	\$1.50	\$6.38
15	Inyo - Zone B	\$38.70	\$25.16	\$2.25	\$4.50	\$1.00	\$5.79	\$45.15	\$29.35	\$2.25	\$4.50	\$1.50	\$7.55
16	Kern	\$38.12	\$24.78	\$2.25	\$4.50	\$1.00	\$5.59	\$44.47	\$28.91	\$2.25	\$4.50	\$1.50	\$7.31
17	Kings	\$37.53	\$24.39	\$2.25	\$4.50	\$1.00	\$5.39	\$43.79	\$28.46	\$2.25	\$4.50	\$1.50	\$7.08
18	Lake	\$42.95	\$27.92	\$2.25	\$4.50	\$1.00	\$7.28	\$50.11	\$32.57	\$2.25	\$4.50	\$1.50	\$9.29
19	Lassen	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
20	Los Angeles	\$45.63	\$29.66	\$2.25	\$4.50	\$1.00	\$8.22	\$53.24	\$34.61	\$2.25	\$4.50	\$1.50	\$10.38
21	Madera	\$37.53	\$24.39	\$2.25	\$4.50	\$1.00	\$5.39	\$43.79	\$28.46	\$2.25	\$4.50	\$1.50	\$7.08

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County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$74.23	\$48.25	\$2.25	\$4.50	\$2.00	\$17.23
2	Alpine	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
3	Amador	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
4	Butte	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
5	Calaveras	\$52.41	\$34.07	\$2.25	\$4.50	\$2.00	\$9.59
6	Colusa	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
7	Contra Costa	\$64.29	\$41.79	\$2.25	\$4.50	\$2.00	\$13.75
8	Del Norte	\$57.26	\$37.22	\$2.25	\$4.50	\$2.00	\$11.29
9	El Dorado	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
10	Fresno	\$50.04	\$32.53	\$2.25	\$4.50	\$2.00	\$8.76
11	Glenn	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
12	Humboldt	\$57.26	\$37.22	\$2.25	\$4.50	\$2.00	\$11.29
13	Imperial - 500K+	\$50.24	\$32.66	\$2.25	\$4.50	\$2.00	\$8.83
14	Imperial - to 500K	\$47.77	\$31.05	\$2.25	\$4.50	\$2.00	\$7.97
15	Inyo - Zone B	\$51.60	\$33.54	\$2.25	\$4.50	\$2.00	\$9.31
16	Kern	\$50.82	\$33.03	\$2.25	\$4.50	\$2.00	\$9.04
17	Kings	\$50.04	\$32.53	\$2.25	\$4.50	\$2.00	\$8.76
18	Lake	\$57.26	\$37.22	\$2.25	\$4.50	\$2.00	\$11.29
19	Lassen	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
20	Los Angeles	\$60.84	\$39.55	\$2.25	\$4.50	\$2.00	\$12.54
21	Madera	\$50.04	\$32.53	\$2.25	\$4.50	\$2.00	\$8.76

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County	1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours						
	1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$28.63	\$18.61	\$2.25	\$4.50	\$0.00	\$3.27	\$35.79	\$23.26	\$2.25	\$4.50	\$0.50	\$5.28
23	Mariposa - Zone A	\$25.18	\$16.37	\$2.25	\$4.50	\$0.00	\$2.06	\$31.48	\$20.46	\$2.25	\$4.50	\$0.50	\$3.77
24	Mendocino	\$28.63	\$18.61	\$2.25	\$4.50	\$0.00	\$3.27	\$35.79	\$23.26	\$2.25	\$4.50	\$0.50	\$5.28
25	Merced - Zone A	\$25.18	\$16.37	\$2.25	\$4.50	\$0.00	\$2.06	\$31.48	\$20.46	\$2.25	\$4.50	\$0.50	\$3.77
26	Modoc	\$18.59	\$11.84	\$2.25	\$4.50	\$0.00	\$0.00	\$22.78	\$14.81	\$2.25	\$4.50	\$0.50	\$0.72
27	Mono - Zone B	\$25.80	\$16.77	\$2.25	\$4.50	\$0.00	\$2.28	\$32.25	\$20.96	\$2.25	\$4.50	\$0.50	\$4.04
28	Monterey - Zone A	\$30.28	\$19.68	\$2.25	\$4.50	\$0.00	\$3.85	\$37.85	\$24.60	\$2.25	\$4.50	\$0.50	\$6.00
29	Napa	\$29.24	\$19.01	\$2.25	\$4.50	\$0.00	\$3.48	\$36.55	\$23.76	\$2.25	\$4.50	\$0.50	\$5.54
30	Nevada	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
31	Orange	\$25.88	\$16.82	\$2.25	\$4.50	\$0.00	\$2.31	\$32.35	\$21.03	\$2.25	\$4.50	\$0.50	\$4.07
32	Placer	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
33	Plumas	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
34	Riverside	\$26.20	\$17.03	\$2.25	\$4.50	\$0.00	\$2.42	\$32.75	\$21.29	\$2.25	\$4.50	\$0.50	\$4.21
35	Sacramento	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
36	San Benito - Zone A	\$30.28	\$19.68	\$2.25	\$4.50	\$0.00	\$3.85	\$37.85	\$24.60	\$2.25	\$4.50	\$0.50	\$6.00
37	San Bernardino - Zone A	\$25.80	\$16.77	\$2.25	\$4.50	\$0.00	\$2.28	\$32.25	\$20.96	\$2.25	\$4.50	\$0.50	\$4.04
38	San Diego	\$23.88	\$15.52	\$2.25	\$4.50	\$0.00	\$1.61	\$29.86	\$19.41	\$2.25	\$4.50	\$0.50	\$3.20
39	San Francisco	\$41.95	\$27.27	\$2.25	\$4.50	\$0.00	\$7.93	\$52.44	\$34.09	\$2.25	\$4.50	\$0.50	\$11.10
40	San Joaquin	\$26.20	\$17.03	\$2.25	\$4.50	\$0.00	\$2.42	\$32.76	\$21.29	\$2.25	\$4.50	\$0.50	\$4.22
41	San Luis Obispo	\$26.10	\$16.97	\$2.25	\$4.50	\$0.00	\$2.38	\$32.62	\$21.20	\$2.25	\$4.50	\$0.50	\$4.17
42	San Mateo	\$38.55	\$25.06	\$2.25	\$4.50	\$0.00	\$6.74	\$48.19	\$31.32	\$2.25	\$4.50	\$0.50	\$9.62

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County	3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours						
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$42.95	\$27.92	\$2.25	\$4.50	\$1.00	\$7.28	\$50.11	\$32.57	\$2.25	\$4.50	\$1.50	\$9.29
23	Mariposa - Zone A	\$37.77	\$24.55	\$2.25	\$4.50	\$1.00	\$5.47	\$44.07	\$28.65	\$2.25	\$4.50	\$1.50	\$7.17
24	Mendocino	\$42.95	\$27.92	\$2.25	\$4.50	\$1.00	\$7.28	\$50.11	\$32.57	\$2.25	\$4.50	\$1.50	\$9.29
25	Merced - Zone A	\$37.77	\$24.55	\$2.25	\$4.50	\$1.00	\$5.47	\$44.07	\$28.65	\$2.25	\$4.50	\$1.50	\$7.17
26	Modoc	\$27.33	\$17.76	\$2.25	\$4.50	\$1.00	\$1.82	\$31.89	\$20.73	\$2.25	\$4.50	\$1.50	\$2.91
27	Mono - Zone B	\$38.70	\$25.16	\$2.25	\$4.50	\$1.00	\$5.79	\$45.15	\$29.35	\$2.25	\$4.50	\$1.50	\$7.55
28	Monterey - Zone A	\$45.42	\$29.52	\$2.25	\$4.50	\$1.00	\$8.15	\$52.99	\$34.44	\$2.25	\$4.50	\$1.50	\$10.30
29	Napa	\$43.85	\$28.50	\$2.25	\$4.50	\$1.00	\$7.60	\$51.16	\$33.25	\$2.25	\$4.50	\$1.50	\$9.66
30	Nevada	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
31	Orange	\$38.81	\$25.23	\$2.25	\$4.50	\$1.00	\$5.83	\$45.28	\$29.43	\$2.25	\$4.50	\$1.50	\$7.60
32	Placer	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
33	Plumas	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
34	Riverside	\$39.29	\$25.54	\$2.25	\$4.50	\$1.00	\$6.00	\$45.84	\$29.80	\$2.25	\$4.50	\$1.50	\$7.79
35	Sacramento	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
36	San Benito - Zone A	\$45.42	\$29.52	\$2.25	\$4.50	\$1.00	\$8.15	\$52.99	\$34.44	\$2.25	\$4.50	\$1.50	\$10.30
37	San Bernardino - Zone A	\$38.70	\$25.16	\$2.25	\$4.50	\$1.00	\$5.79	\$45.15	\$29.35	\$2.25	\$4.50	\$1.50	\$7.55
38	San Diego	\$35.83	\$23.29	\$2.25	\$4.50	\$1.00	\$4.79	\$41.80	\$27.17	\$2.25	\$4.50	\$1.50	\$6.38
39	San Francisco	\$62.93	\$40.90	\$2.25	\$4.50	\$1.00	\$14.28	\$73.42	\$47.72	\$2.25	\$4.50	\$1.50	\$17.45
40	San Joaquin	\$39.31	\$25.55	\$2.25	\$4.50	\$1.00	\$6.01	\$45.86	\$29.81	\$2.25	\$4.50	\$1.50	\$7.80
41	San Luis Obispo	\$39.14	\$25.44	\$2.25	\$4.50	\$1.00	\$5.95	\$45.67	\$29.69	\$2.25	\$4.50	\$1.50	\$7.73
42	San Mateo	\$57.82	\$37.58	\$2.25	\$4.50	\$1.00	\$12.49	\$67.46	\$43.85	\$2.25	\$4.50	\$1.50	\$15.36

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County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$57.26	\$37.22	\$2.25	\$4.50	\$2.00	\$11.29
23	Mariposa - Zone A	\$50.36	\$32.73	\$2.25	\$4.50	\$2.00	\$8.88
24	Mendocino	\$57.26	\$37.22	\$2.25	\$4.50	\$2.00	\$11.29
25	Merced - Zone A	\$50.36	\$32.73	\$2.25	\$4.50	\$2.00	\$8.88
26	Modoc	\$36.44	\$23.69	\$2.25	\$4.50	\$2.00	\$4.00
27	Mono - Zone B	\$51.60	\$33.54	\$2.25	\$4.50	\$2.00	\$9.31
28	Monterey - Zone A	\$60.56	\$39.36	\$2.25	\$4.50	\$2.00	\$12.45
29	Napa	\$58.47	\$38.01	\$2.25	\$4.50	\$2.00	\$11.71
30	Nevada	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
31	Orange	\$51.75	\$33.64	\$2.25	\$4.50	\$2.00	\$9.36
32	Placer	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
33	Plumas	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
34	Riverside	\$52.39	\$34.05	\$2.25	\$4.50	\$2.00	\$9.59
35	Sacramento	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
36	San Benito - Zone A	\$60.56	\$39.36	\$2.25	\$4.50	\$2.00	\$12.45
37	San Bernardino - Zone A	\$51.60	\$33.54	\$2.25	\$4.50	\$2.00	\$9.31
38	San Diego	\$47.77	\$31.05	\$2.25	\$4.50	\$2.00	\$7.97
39	San Francisco	\$83.90	\$54.54	\$2.25	\$4.50	\$2.00	\$20.61
40	San Joaquin	\$52.41	\$34.07	\$2.25	\$4.50	\$2.00	\$9.59
41	San Luis Obispo	\$52.19	\$33.92	\$2.25	\$4.50	\$2.00	\$9.52
42	San Mateo	\$77.10	\$50.12	\$2.25	\$4.50	\$2.00	\$18.23

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County	1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours						
	1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43	Santa Barbara	\$26.06	\$16.94	\$2.25	\$4.50	\$0.00	\$2.37	\$32.58	\$21.18	\$2.25	\$4.50	\$0.50	\$4.15
44	Santa Clara	\$40.52	\$26.34	\$2.25	\$4.50	\$0.00	\$7.43	\$50.65	\$32.92	\$2.25	\$4.50	\$0.50	\$10.48
45	Santa Cruz - Zone A	\$30.28	\$19.68	\$2.25	\$4.50	\$0.00	\$3.85	\$37.85	\$24.60	\$2.25	\$4.50	\$0.50	\$6.00
46	Shasta	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
47	Sierra - Outside Tahoe Basin	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
48	Siskiyou	\$18.59	\$11.84	\$2.25	\$4.50	\$0.00	\$0.00	\$22.78	\$14.81	\$2.25	\$4.50	\$0.50	\$0.72
49	Solano	\$29.24	\$19.01	\$2.25	\$4.50	\$0.00	\$3.48	\$36.55	\$23.76	\$2.25	\$4.50	\$0.50	\$5.54
50	Sonoma	\$28.63	\$18.61	\$2.25	\$4.50	\$0.00	\$3.27	\$35.79	\$23.26	\$2.25	\$4.50	\$0.50	\$5.28
51	Stanislaus - Zone A	\$25.18	\$16.37	\$2.25	\$4.50	\$0.00	\$2.06	\$31.48	\$20.46	\$2.25	\$4.50	\$0.50	\$3.77
52	Sutter	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
53	Tehama	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
54	Trinity	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
55	Tulare	\$25.02	\$16.26	\$2.25	\$4.50	\$0.00	\$2.01	\$31.28	\$20.33	\$2.25	\$4.50	\$0.50	\$3.70
56	Tuolumne - Zone A	\$25.18	\$16.37	\$2.25	\$4.50	\$0.00	\$2.06	\$31.48	\$20.46	\$2.25	\$4.50	\$0.50	\$3.77
57	Ventura - Zone A	\$27.01	\$17.56	\$2.25	\$4.50	\$0.00	\$2.70	\$33.76	\$21.94	\$2.25	\$4.50	\$0.50	\$4.57
58	Yolo	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04
59	Yuba	\$28.10	\$18.27	\$2.25	\$4.50	\$0.00	\$3.08	\$35.12	\$22.83	\$2.25	\$4.50	\$0.50	\$5.04

Commercial Apprentice Private Wage
Effective March 2, 2019 through March 1, 2020
***Effective January 1, 2019 Minimum Wage for Employers with 26+ Employees is \$12.00**

County	3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours						
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43	Santa Barbara	\$39.09	\$25.41	\$2.25	\$4.50	\$1.00	\$5.93	\$45.61	\$29.65	\$2.25	\$4.50	\$1.50	\$7.71
44	Santa Clara	\$60.77	\$39.50	\$2.25	\$4.50	\$1.00	\$13.52	\$70.90	\$46.09	\$2.25	\$4.50	\$1.50	\$16.56
45	Santa Cruz - Zone A	\$45.42	\$29.52	\$2.25	\$4.50	\$1.00	\$8.15	\$52.99	\$34.44	\$2.25	\$4.50	\$1.50	\$10.30
46	Shasta	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
47	Sierra - Outside Tahoe Basin	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
48	Siskiyou	\$27.33	\$17.76	\$2.25	\$4.50	\$1.00	\$1.82	\$31.89	\$20.73	\$2.25	\$4.50	\$1.50	\$2.91
49	Solano	\$43.85	\$28.50	\$2.25	\$4.50	\$1.00	\$7.60	\$51.16	\$33.25	\$2.25	\$4.50	\$1.50	\$9.66
50	Sonoma	\$42.95	\$27.92	\$2.25	\$4.50	\$1.00	\$7.28	\$50.11	\$32.57	\$2.25	\$4.50	\$1.50	\$9.29
51	Stanislaus - Zone A	\$37.77	\$24.55	\$2.25	\$4.50	\$1.00	\$5.47	\$44.07	\$28.65	\$2.25	\$4.50	\$1.50	\$7.17
52	Sutter	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
53	Tehama	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
54	Trinity	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
55	Tulare	\$37.53	\$24.39	\$2.25	\$4.50	\$1.00	\$5.39	\$43.79	\$28.46	\$2.25	\$4.50	\$1.50	\$7.08
56	Tuolumne - Zone A	\$37.77	\$24.55	\$2.25	\$4.50	\$1.00	\$5.47	\$44.07	\$28.65	\$2.25	\$4.50	\$1.50	\$7.17
57	Ventura - Zone A	\$40.51	\$26.33	\$2.25	\$4.50	\$1.00	\$6.43	\$47.26	\$30.72	\$2.25	\$4.50	\$1.50	\$8.29
58	Yolo	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96
59	Yuba	\$42.14	\$27.39	\$2.25	\$4.50	\$1.00	\$7.00	\$49.17	\$31.96	\$2.25	\$4.50	\$1.50	\$8.96

Commercial Apprentice Private Wage
Effective March 2, 2019 through March 1, 2020
***Effective January 1, 2019 Minimum Wage for Employers with 26+ Employees is \$12.00**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$52.12	\$33.88	\$2.25	\$4.50	\$2.00	\$9.49
44	Santa Clara	\$81.03	\$52.67	\$2.25	\$4.50	\$2.00	\$19.61
45	Santa Cruz - Zone A	\$60.56	\$39.36	\$2.25	\$4.50	\$2.00	\$12.45
46	Shasta	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
47	Sierra - Outside Tahoe Basin	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
48	Siskiyou	\$36.44	\$23.69	\$2.25	\$4.50	\$2.00	\$4.00
49	Solano	\$58.47	\$38.01	\$2.25	\$4.50	\$2.00	\$11.71
50	Sonoma	\$57.26	\$37.22	\$2.25	\$4.50	\$2.00	\$11.29
51	Stanislaus - Zone A	\$50.36	\$32.73	\$2.25	\$4.50	\$2.00	\$8.88
52	Sutter	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
53	Tehama	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
54	Trinity	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
55	Tulare	\$50.04	\$32.53	\$2.25	\$4.50	\$2.00	\$8.76
56	Tuolumne - Zone A	\$50.36	\$32.73	\$2.25	\$4.50	\$2.00	\$8.88
57	Ventura - Zone A	\$54.02	\$35.11	\$2.25	\$4.50	\$2.00	\$10.16
58	Yolo	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92
59	Yuba	\$56.19	\$36.52	\$2.25	\$4.50	\$2.00	\$10.92