

Take Advantage of a *Limited-Time* Offer for *New* Arizona Member Contractors: Six Months Free Dues and Incredible Rates on Apprenticeship Training!

Time is of the essence to take full advantage of the **limited offer discounts** on training fees and membership dues! To initiate the applicable discounts, you must act quickly.

Limited offer details:

A) Apprentice Training Contributions: The training rate will be reduced from \$2.25/hour to \$1.75/hour for all Arizona WECA apprentices for the OJT hours worked for the months of Nov. 2022 (reported by Dec. 15) through Oct. 2023 (reported by Nov. 15).

B) All "new" Arizona contractor members with effective membership dates between Nov. 1, 2022 - Oct. 1, 2023 and are approved-to-train by the end of the second month of becoming a member with either employees who have apprenticeship applications on file with WECA for scheduled testing or who have hired a WECA Apprentice will receive **free WECA dues until October 31, 2023**.

Contact Bob Bartlett, WECA Regional Manager - Arizona, at 619-895-3496 or rbartlett@goweca.com to get started today. GOWECA.COM

Flip Over for More!

Western Electrical Contractors Association, Inc. (WECA) is the premier electrical contractors trade association in the American West, serving merit shop electrical and low voltage contractors, their employees, and the industry suppliers that support them.

With over 90 years of history as the premier provider of electrical and low voltage training and apprenticeship in the West, WECA offers a federally-approved commercial electrical apprenticeship program for the state of Arizona at its training facility in Phoenix, as well as online continuing education for Arizona journeyperson electricians.

WECA also provides business services that help our member contractors succeed and grow:

Apprenticeship Programs, Electrical Training and Education

- Federally-approved Commercial Electrical Apprenticeship program with continuously-updated, National Electric Code-current curriculum. The only daytime program (apprentices attend class for two weeks, twice a year) in Arizona.
- Skilled Workforce Development: Top-notch, technically-advanced classroom and hands-on, performancebased apprenticeship training for skill, quality, and safety.
- Apprentice dispatch available to anywhere in Arizona or California, based on apprentice availability.
- Safety Training: Apprentices obtain OSHA 10, OSHA 30 and CPR certifications.
- Continuing Education for your journeyperson electrician employees with convenient, online courses.
- Project Engineer to Project Manager (PE to PM Program) for your non-electrician construction professionals.
- Professional development opportunities for member contractors and their employees.

Support on Public Projects

- Federal Davis Bacon Support
- Assistance on Wage Calculations

Legal, Tax, and HR Assistance

- Complimentary enrollment in ThinkHR. Arizona HR forms, documents, and tools online, at your fingertips.
- 25% off for WECA Members for tax and accounting services for the first year from Scott & Baldwin, CPAs

Community Involvement and Networking

- Interact at Board and Membership meetings, Industry fundraisers; Hiring and Workforce Development events, Graduations
- Industry Updates, News, Public Relations and Communications
- Subscriptions to WECA eBulletin and Political Advocacy newsletters, with regular news briefs on industry news, union activity, political updates, training opportunities, and more
- WECA publicizes your successes, on the jobsite and in the community
- Self-service site with online hours submissions, report downloads, course enrollments, and more
- Western Electrical Contractors Education Foundation Donation and Sponsorship Opportunities: Donate your equipment to our labs as a tax write-off ; sponsor graduations and other events

Discounts and Promotions

- Member discounts on Journeyperson Online Classes
- Complimentary and discounted attendance at WECA-sponsored webinars and seminars
- Special offers from WECA Industry Partners

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Flip Over for a Limited-Time Offer