

**Commercial Apprentice Private Wage**  
**Effective January 1, 2023 through March 1, 2023**  
**\*Effective January 1, 2023 Minimum Wage for Employers is \$15.50**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$42.58	\$27.68	\$2.25	\$4.50	\$0.00	\$8.15	\$53.23	\$34.60	\$2.25	\$4.50	\$0.50	\$11.38
2	Alpine	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
3	Amador	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
4	Butte	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
5	Calaveras	\$28.90	\$18.79	\$2.25	\$4.50	\$0.00	\$3.36	\$36.13	\$23.48	\$2.25	\$4.50	\$0.50	\$5.40
6	Colusa	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
7	Contra Costa	\$35.83	\$23.29	\$2.25	\$4.50	\$0.00	\$5.79	\$44.79	\$29.11	\$2.25	\$4.50	\$0.50	\$8.43
8	Del Norte	\$32.38	\$21.05	\$2.25	\$4.50	\$0.00	\$4.58	\$40.48	\$26.31	\$2.25	\$4.50	\$0.50	\$6.92
9	El Dorado	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
10	Fresno	\$27.69	\$18.00	\$2.25	\$4.50	\$0.00	\$2.94	\$34.62	\$22.50	\$2.25	\$4.50	\$0.50	\$4.87
11	Glenn	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
12	Humboldt	\$32.38	\$21.05	\$2.25	\$4.50	\$0.00	\$4.58	\$40.48	\$26.31	\$2.25	\$4.50	\$0.50	\$6.92
13	Imperial - 500K+	\$27.76	\$18.04	\$2.25	\$4.50	\$0.00	\$2.97	\$34.70	\$22.56	\$2.25	\$4.50	\$0.50	\$4.89
14	Imperial - to 500K	\$26.52	\$17.24	\$2.25	\$4.50	\$0.00	\$2.53	\$33.16	\$21.55	\$2.25	\$4.50	\$0.50	\$4.36
15	Inyo - Zone B	\$35.60	\$23.14	\$2.25	\$4.50	\$0.00	\$5.71	\$44.50	\$28.93	\$2.25	\$4.50	\$0.50	\$8.32
16	Kern	\$27.78	\$18.06	\$2.25	\$4.50	\$0.00	\$2.97	\$34.73	\$22.57	\$2.25	\$4.50	\$0.50	\$4.91
17	Kings	\$27.69	\$18.00	\$2.25	\$4.50	\$0.00	\$2.94	\$34.62	\$22.50	\$2.25	\$4.50	\$0.50	\$4.87
18	Lake	\$32.38	\$21.05	\$2.25	\$4.50	\$0.00	\$4.58	\$40.48	\$26.31	\$2.25	\$4.50	\$0.50	\$6.92
19	Lassen	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
20	Los Angeles	\$34.63	\$22.51	\$2.25	\$4.50	\$0.00	\$5.37	\$43.29	\$28.14	\$2.25	\$4.50	\$0.50	\$7.90
21	Madera	\$27.69	\$18.00	\$2.25	\$4.50	\$0.00	\$2.94	\$34.62	\$22.50	\$2.25	\$4.50	\$0.50	\$4.87

**Commercial Apprentice Private Wage**  
**Effective January 1, 2023 through March 1, 2023**  
**\*Effective January 1, 2023 Minimum Wage for Employers is \$15.50**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$63.87	\$41.52	\$2.25	\$4.50	\$1.00	\$14.60	\$74.52	\$48.44	\$2.25	\$4.50	\$1.50	\$17.83
2	Alpine	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
3	Amador	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
4	Butte	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
5	Calaveras	\$43.35	\$28.18	\$2.25	\$4.50	\$1.00	\$7.42	\$50.58	\$32.88	\$2.25	\$4.50	\$1.50	\$9.45
6	Colusa	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
7	Contra Costa	\$53.74	\$34.93	\$2.25	\$4.50	\$1.00	\$11.06	\$62.70	\$40.76	\$2.25	\$4.50	\$1.50	\$13.69
8	Del Norte	\$48.57	\$31.57	\$2.25	\$4.50	\$1.00	\$9.25	\$56.67	\$36.84	\$2.25	\$4.50	\$1.50	\$11.58
9	El Dorado	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
10	Fresno	\$41.54	\$27.00	\$2.25	\$4.50	\$1.00	\$6.79	\$48.46	\$31.50	\$2.25	\$4.50	\$1.50	\$8.71
11	Glenn	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
12	Humboldt	\$48.57	\$31.57	\$2.25	\$4.50	\$1.00	\$9.25	\$56.67	\$36.84	\$2.25	\$4.50	\$1.50	\$11.58
13	Imperial - 500K+	\$41.64	\$27.07	\$2.25	\$4.50	\$1.00	\$6.82	\$48.58	\$31.58	\$2.25	\$4.50	\$1.50	\$8.75
14	Imperial - to 500K	\$39.79	\$25.86	\$2.25	\$4.50	\$1.00	\$6.18	\$46.42	\$30.17	\$2.25	\$4.50	\$1.50	\$8.00
15	Inyo - Zone B	\$53.39	\$34.70	\$2.25	\$4.50	\$1.00	\$10.94	\$62.29	\$40.49	\$2.25	\$4.50	\$1.50	\$13.55
16	Kern	\$41.67	\$27.09	\$2.25	\$4.50	\$1.00	\$6.83	\$48.62	\$31.60	\$2.25	\$4.50	\$1.50	\$8.77
17	Kings	\$41.54	\$27.00	\$2.25	\$4.50	\$1.00	\$6.79	\$48.46	\$31.50	\$2.25	\$4.50	\$1.50	\$8.71
18	Lake	\$48.57	\$31.57	\$2.25	\$4.50	\$1.00	\$9.25	\$56.67	\$36.84	\$2.25	\$4.50	\$1.50	\$11.58
19	Lassen	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
20	Los Angeles	\$51.94	\$33.76	\$2.25	\$4.50	\$1.00	\$10.43	\$60.60	\$39.39	\$2.25	\$4.50	\$1.50	\$12.96
21	Madera	\$41.54	\$27.00	\$2.25	\$4.50	\$1.00	\$6.79	\$48.46	\$31.50	\$2.25	\$4.50	\$1.50	\$8.71

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County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$85.16	\$55.35	\$2.25	\$4.50	\$2.00	\$21.06
2	Alpine	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
3	Amador	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
4	Butte	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
5	Calaveras	\$57.80	\$37.57	\$2.25	\$4.50	\$2.00	\$11.48
6	Colusa	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
7	Contra Costa	\$71.66	\$46.58	\$2.25	\$4.50	\$2.00	\$16.33
8	Del Norte	\$64.76	\$42.09	\$2.25	\$4.50	\$2.00	\$13.92
9	El Dorado	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
10	Fresno	\$55.38	\$36.00	\$2.25	\$4.50	\$2.00	\$10.63
11	Glenn	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
12	Humboldt	\$64.76	\$42.09	\$2.25	\$4.50	\$2.00	\$13.92
13	Imperial - 500K+	\$55.52	\$36.09	\$2.25	\$4.50	\$2.00	\$10.68
14	Imperial - to 500K	\$53.05	\$34.48	\$2.25	\$4.50	\$2.00	\$9.82
15	Inyo - Zone B	\$71.19	\$46.27	\$2.25	\$4.50	\$2.00	\$16.17
16	Kern	\$55.56	\$36.11	\$2.25	\$4.50	\$2.00	\$10.70
17	Kings	\$55.38	\$36.00	\$2.25	\$4.50	\$2.00	\$10.63
18	Lake	\$64.76	\$42.09	\$2.25	\$4.50	\$2.00	\$13.92
19	Lassen	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
20	Los Angeles	\$69.26	\$45.02	\$2.25	\$4.50	\$2.00	\$15.49
21	Madera	\$55.38	\$36.00	\$2.25	\$4.50	\$2.00	\$10.63

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County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$32.38	\$21.05	\$2.25	\$4.50	\$0.00	\$4.58	\$40.48	\$26.31	\$2.25	\$4.50	\$0.50	\$6.92
23	Mariposa - Zone A	\$28.25	\$18.36	\$2.25	\$4.50	\$0.00	\$3.14	\$35.32	\$22.96	\$2.25	\$4.50	\$0.50	\$5.11
24	Mendocino	\$32.38	\$21.05	\$2.25	\$4.50	\$0.00	\$4.58	\$40.48	\$26.31	\$2.25	\$4.50	\$0.50	\$6.92
25	Merced - Zone A	\$28.25	\$18.36	\$2.25	\$4.50	\$0.00	\$3.14	\$35.32	\$22.96	\$2.25	\$4.50	\$0.50	\$5.11
26	Modoc	\$22.62	\$15.50	\$2.25	\$4.50	\$0.00	\$0.37	\$28.28	\$18.38	\$2.25	\$4.50	\$0.50	\$2.65
27	Mono - Zone B	\$35.60	\$23.14	\$2.25	\$4.50	\$0.00	\$5.71	\$44.50	\$28.93	\$2.25	\$4.50	\$0.50	\$8.32
28	Monterey - Zone A	\$32.89	\$21.38	\$2.25	\$4.50	\$0.00	\$4.76	\$41.12	\$26.73	\$2.25	\$4.50	\$0.50	\$7.14
29	Napa	\$32.20	\$20.93	\$2.25	\$4.50	\$0.00	\$4.52	\$40.25	\$26.16	\$2.25	\$4.50	\$0.50	\$6.84
30	Nevada	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
31	Orange	\$29.56	\$19.21	\$2.25	\$4.50	\$0.00	\$3.60	\$36.95	\$24.02	\$2.25	\$4.50	\$0.50	\$5.68
32	Placer	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
33	Plumas	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
34	Riverside	\$30.43	\$19.78	\$2.25	\$4.50	\$0.00	\$3.90	\$38.04	\$24.73	\$2.25	\$4.50	\$0.50	\$6.06
35	Sacramento	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
36	San Benito - Zone A	\$32.89	\$21.38	\$2.25	\$4.50	\$0.00	\$4.76	\$41.12	\$26.73	\$2.25	\$4.50	\$0.50	\$7.14
37	San Bernardino - Zone A	\$29.22	\$18.99	\$2.25	\$4.50	\$0.00	\$3.48	\$36.53	\$23.74	\$2.25	\$4.50	\$0.50	\$5.54
38	San Diego	\$26.52	\$17.24	\$2.25	\$4.50	\$0.00	\$2.53	\$33.16	\$21.55	\$2.25	\$4.50	\$0.50	\$4.36
39	San Francisco	\$48.88	\$31.77	\$2.25	\$4.50	\$0.00	\$10.36	\$61.11	\$39.72	\$2.25	\$4.50	\$0.50	\$14.14
40	San Joaquin	\$28.90	\$18.79	\$2.25	\$4.50	\$0.00	\$3.36	\$36.13	\$23.48	\$2.25	\$4.50	\$0.50	\$5.40
41	San Luis Obispo	\$28.07	\$18.25	\$2.25	\$4.50	\$0.00	\$3.07	\$35.09	\$22.81	\$2.25	\$4.50	\$0.50	\$5.03
42	San Mateo	\$45.00	\$29.25	\$2.25	\$4.50	\$0.00	\$9.00	\$56.25	\$36.56	\$2.25	\$4.50	\$0.50	\$12.44

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County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$48.57	\$31.57	\$2.25	\$4.50	\$1.00	\$9.25	\$56.67	\$36.84	\$2.25	\$4.50	\$1.50	\$11.58
23	Mariposa - Zone A	\$42.38	\$27.55	\$2.25	\$4.50	\$1.00	\$7.08	\$49.44	\$32.14	\$2.25	\$4.50	\$1.50	\$9.05
24	Mendocino	\$48.57	\$31.57	\$2.25	\$4.50	\$1.00	\$9.25	\$56.67	\$36.84	\$2.25	\$4.50	\$1.50	\$11.58
25	Merced - Zone A	\$42.38	\$27.55	\$2.25	\$4.50	\$1.00	\$7.08	\$49.44	\$32.14	\$2.25	\$4.50	\$1.50	\$9.05
26	Modoc	\$33.93	\$22.05	\$2.25	\$4.50	\$1.00	\$4.13	\$39.59	\$25.73	\$2.25	\$4.50	\$1.50	\$5.61
27	Mono - Zone B	\$53.39	\$34.70	\$2.25	\$4.50	\$1.00	\$10.94	\$62.29	\$40.49	\$2.25	\$4.50	\$1.50	\$13.55
28	Monterey - Zone A	\$49.34	\$32.07	\$2.25	\$4.50	\$1.00	\$9.52	\$57.56	\$37.41	\$2.25	\$4.50	\$1.50	\$11.90
29	Napa	\$48.30	\$31.40	\$2.25	\$4.50	\$1.00	\$9.15	\$56.35	\$36.63	\$2.25	\$4.50	\$1.50	\$11.47
30	Nevada	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
31	Orange	\$44.34	\$28.82	\$2.25	\$4.50	\$1.00	\$7.77	\$51.73	\$33.62	\$2.25	\$4.50	\$1.50	\$9.86
32	Placer	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
33	Plumas	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
34	Riverside	\$45.65	\$29.67	\$2.25	\$4.50	\$1.00	\$8.23	\$53.26	\$34.62	\$2.25	\$4.50	\$1.50	\$10.39
35	Sacramento	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
36	San Benito - Zone A	\$49.34	\$32.07	\$2.25	\$4.50	\$1.00	\$9.52	\$57.56	\$37.41	\$2.25	\$4.50	\$1.50	\$11.90
37	San Bernardino - Zone A	\$43.84	\$28.50	\$2.25	\$4.50	\$1.00	\$7.59	\$51.14	\$33.24	\$2.25	\$4.50	\$1.50	\$9.65
38	San Diego	\$39.79	\$25.86	\$2.25	\$4.50	\$1.00	\$6.18	\$46.42	\$30.17	\$2.25	\$4.50	\$1.50	\$8.00
39	San Francisco	\$73.33	\$47.66	\$2.25	\$4.50	\$1.00	\$17.92	\$85.55	\$55.61	\$2.25	\$4.50	\$1.50	\$21.69
40	San Joaquin	\$43.35	\$28.18	\$2.25	\$4.50	\$1.00	\$7.42	\$50.58	\$32.88	\$2.25	\$4.50	\$1.50	\$9.45
41	San Luis Obispo	\$42.10	\$27.37	\$2.25	\$4.50	\$1.00	\$6.98	\$49.12	\$31.93	\$2.25	\$4.50	\$1.50	\$8.94
42	San Mateo	\$67.49	\$43.87	\$2.25	\$4.50	\$1.00	\$15.87	\$78.74	\$51.18	\$2.25	\$4.50	\$1.50	\$19.31

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		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$64.76	\$42.09	\$2.25	\$4.50	\$2.00	\$13.92
23	Mariposa - Zone A	\$56.50	\$36.73	\$2.25	\$4.50	\$2.00	\$11.02
24	Mendocino	\$64.76	\$42.09	\$2.25	\$4.50	\$2.00	\$13.92
25	Merced - Zone A	\$56.50	\$36.73	\$2.25	\$4.50	\$2.00	\$11.02
26	Modoc	\$45.24	\$29.41	\$2.25	\$4.50	\$2.00	\$7.08
27	Mono - Zone B	\$71.19	\$46.27	\$2.25	\$4.50	\$2.00	\$16.17
28	Monterey - Zone A	\$65.78	\$42.76	\$2.25	\$4.50	\$2.00	\$14.27
29	Napa	\$64.40	\$41.86	\$2.25	\$4.50	\$2.00	\$13.79
30	Nevada	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
31	Orange	\$59.12	\$38.43	\$2.25	\$4.50	\$2.00	\$11.94
32	Placer	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
33	Plumas	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
34	Riverside	\$60.86	\$39.56	\$2.25	\$4.50	\$2.00	\$12.55
35	Sacramento	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
36	San Benito - Zone A	\$65.78	\$42.76	\$2.25	\$4.50	\$2.00	\$14.27
37	San Bernardino - Zone A	\$58.45	\$37.99	\$2.25	\$4.50	\$2.00	\$11.71
38	San Diego	\$53.05	\$34.48	\$2.25	\$4.50	\$2.00	\$9.82
39	San Francisco	\$97.77	\$63.55	\$2.25	\$4.50	\$2.00	\$25.47
40	San Joaquin	\$57.80	\$37.57	\$2.25	\$4.50	\$2.00	\$11.48
41	San Luis Obispo	\$56.14	\$36.49	\$2.25	\$4.50	\$2.00	\$10.90
42	San Mateo	\$89.99	\$58.49	\$2.25	\$4.50	\$2.00	\$22.75

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County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$27.67	\$17.99	\$2.25	\$4.50	\$0.00	\$2.93	\$34.59	\$22.48	\$2.25	\$4.50	\$0.50	\$4.86
44	Santa Clara	\$44.99	\$29.24	\$2.25	\$4.50	\$0.00	\$9.00	\$56.24	\$36.56	\$2.25	\$4.50	\$0.50	\$12.43
45	Santa Cruz - Zone A	\$32.89	\$21.38	\$2.25	\$4.50	\$0.00	\$4.76	\$41.12	\$26.73	\$2.25	\$4.50	\$0.50	\$7.14
46	Shasta	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
47	Sierra - Outside Tahoe Basin	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
48	Siskiyou	\$22.62	\$15.50	\$2.25	\$4.50	\$0.00	\$0.37	\$28.28	\$18.38	\$2.25	\$4.50	\$0.50	\$2.65
49	Solano	\$32.20	\$20.93	\$2.25	\$4.50	\$0.00	\$4.52	\$40.25	\$26.16	\$2.25	\$4.50	\$0.50	\$6.84
50	Sonoma	\$32.38	\$21.05	\$2.25	\$4.50	\$0.00	\$4.58	\$40.48	\$26.31	\$2.25	\$4.50	\$0.50	\$6.92
51	Stanislaus - Zone A	\$28.25	\$18.36	\$2.25	\$4.50	\$0.00	\$3.14	\$35.32	\$22.96	\$2.25	\$4.50	\$0.50	\$5.11
52	Sutter	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
53	Tehama	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
54	Trinity	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
55	Tulare	\$27.69	\$18.00	\$2.25	\$4.50	\$0.00	\$2.94	\$34.62	\$22.50	\$2.25	\$4.50	\$0.50	\$4.87
56	Tuolumne - Zone A	\$28.25	\$18.36	\$2.25	\$4.50	\$0.00	\$3.14	\$35.32	\$22.96	\$2.25	\$4.50	\$0.50	\$5.11
57	Ventura - Zone A	\$29.48	\$19.16	\$2.25	\$4.50	\$0.00	\$3.57	\$36.86	\$23.96	\$2.25	\$4.50	\$0.50	\$5.65
58	Yolo	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36
59	Yuba	\$31.11	\$20.22	\$2.25	\$4.50	\$0.00	\$4.14	\$38.89	\$25.28	\$2.25	\$4.50	\$0.50	\$6.36

**Commercial Apprentice Private Wage**  
**Effective January 1, 2023 through March 1, 2023**  
**\*Effective January 1, 2023 Minimum Wage for Employers is \$15.50**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$41.50	\$26.98	\$2.25	\$4.50	\$1.00	\$6.77	\$48.42	\$31.47	\$2.25	\$4.50	\$1.50	\$8.70
44	Santa Clara	\$67.48	\$43.86	\$2.25	\$4.50	\$1.00	\$15.87	\$78.73	\$51.17	\$2.25	\$4.50	\$1.50	\$19.31
45	Santa Cruz - Zone A	\$49.34	\$32.07	\$2.25	\$4.50	\$1.00	\$9.52	\$57.56	\$37.41	\$2.25	\$4.50	\$1.50	\$11.90
46	Shasta	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
47	Sierra - Outside Tahoe Basin	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
48	Siskiyou	\$33.93	\$22.05	\$2.25	\$4.50	\$1.00	\$4.13	\$39.59	\$25.73	\$2.25	\$4.50	\$1.50	\$5.61
49	Solano	\$48.30	\$31.40	\$2.25	\$4.50	\$1.00	\$9.15	\$56.35	\$36.63	\$2.25	\$4.50	\$1.50	\$11.47
50	Sonoma	\$48.57	\$31.57	\$2.25	\$4.50	\$1.00	\$9.25	\$56.67	\$36.84	\$2.25	\$4.50	\$1.50	\$11.58
51	Stanislaus - Zone A	\$42.38	\$27.55	\$2.25	\$4.50	\$1.00	\$7.08	\$49.44	\$32.14	\$2.25	\$4.50	\$1.50	\$9.05
52	Sutter	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
53	Tehama	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
54	Trinity	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
55	Tulare	\$41.54	\$27.00	\$2.25	\$4.50	\$1.00	\$6.79	\$48.46	\$31.50	\$2.25	\$4.50	\$1.50	\$8.71
56	Tuolumne - Zone A	\$42.38	\$27.55	\$2.25	\$4.50	\$1.00	\$7.08	\$49.44	\$32.14	\$2.25	\$4.50	\$1.50	\$9.05
57	Ventura - Zone A	\$44.23	\$28.75	\$2.25	\$4.50	\$1.00	\$7.73	\$51.60	\$33.54	\$2.25	\$4.50	\$1.50	\$9.81
58	Yolo	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81
59	Yuba	\$46.67	\$30.34	\$2.25	\$4.50	\$1.00	\$8.58	\$54.45	\$35.39	\$2.25	\$4.50	\$1.50	\$10.81



**Commercial Apprentice Private Wage**  
**Effective January 1, 2023 through March 1, 2023**  
**\*Effective January 1, 2023 Minimum Wage for Employers is \$15.50**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$55.34	\$35.97	\$2.25	\$4.50	\$2.00	\$10.62
44	Santa Clara	\$89.98	\$58.49	\$2.25	\$4.50	\$2.00	\$22.74
45	Santa Cruz - Zone A	\$65.78	\$42.76	\$2.25	\$4.50	\$2.00	\$14.27
46	Shasta	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
47	Sierra - Outside Tahoe Basin	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
48	Siskiyou	\$45.24	\$29.41	\$2.25	\$4.50	\$2.00	\$7.08
49	Solano	\$64.40	\$41.86	\$2.25	\$4.50	\$2.00	\$13.79
50	Sonoma	\$64.76	\$42.09	\$2.25	\$4.50	\$2.00	\$13.92
51	Stanislaus - Zone A	\$56.50	\$36.73	\$2.25	\$4.50	\$2.00	\$11.02
52	Sutter	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
53	Tehama	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
54	Trinity	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
55	Tulare	\$55.38	\$36.00	\$2.25	\$4.50	\$2.00	\$10.63
56	Tuolumne - Zone A	\$56.50	\$36.73	\$2.25	\$4.50	\$2.00	\$11.02
57	Ventura - Zone A	\$58.97	\$38.33	\$2.25	\$4.50	\$2.00	\$11.89
58	Yolo	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03
59	Yuba	\$62.22	\$40.44	\$2.25	\$4.50	\$2.00	\$13.03