

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$46.63	\$30.31	\$2.25	\$4.50	\$0.00	\$9.57	\$58.29	\$37.89	\$2.25	\$4.50	\$0.50	\$13.15
2	Alpine	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
3	Amador	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
4	Butte	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
5	Calaveras	\$31.59	\$20.53	\$2.25	\$4.50	\$0.00	\$4.31	\$39.49	\$25.67	\$2.25	\$4.50	\$0.50	\$6.57
6	Colusa	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
7	Contra Costa	\$37.48	\$24.36	\$2.25	\$4.50	\$0.00	\$6.37	\$46.86	\$30.46	\$2.25	\$4.50	\$0.50	\$9.15
8	Del Norte	\$35.07	\$22.80	\$2.25	\$4.50	\$0.00	\$5.52	\$43.84	\$28.50	\$2.25	\$4.50	\$0.50	\$8.09
9	El Dorado	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
10	Fresno	\$29.90	\$19.44	\$2.25	\$4.50	\$0.00	\$3.71	\$37.37	\$24.29	\$2.25	\$4.50	\$0.50	\$5.83
11	Glenn	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
12	Humboldt	\$35.07	\$22.80	\$2.25	\$4.50	\$0.00	\$5.52	\$43.84	\$28.50	\$2.25	\$4.50	\$0.50	\$8.09
13	Imperial - 500K+	\$29.52	\$19.19	\$2.25	\$4.50	\$0.00	\$3.58	\$36.90	\$23.99	\$2.25	\$4.50	\$0.50	\$5.66
14	Imperial - to 500K	\$28.28	\$18.38	\$2.25	\$4.50	\$0.00	\$3.15	\$35.36	\$22.98	\$2.25	\$4.50	\$0.50	\$5.13
15	Inyo - Zone B	\$38.81	\$25.23	\$2.25	\$4.50	\$0.00	\$6.83	\$48.52	\$31.54	\$2.25	\$4.50	\$0.50	\$9.73
16	Kern	\$30.46	\$19.80	\$2.25	\$4.50	\$0.00	\$3.91	\$38.07	\$24.75	\$2.25	\$4.50	\$0.50	\$6.07
17	Kings	\$29.90	\$19.44	\$2.25	\$4.50	\$0.00	\$3.71	\$37.37	\$24.29	\$2.25	\$4.50	\$0.50	\$5.83
18	Lake	\$35.07	\$22.80	\$2.25	\$4.50	\$0.00	\$5.52	\$43.84	\$28.50	\$2.25	\$4.50	\$0.50	\$8.09
19	Lassen	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
20	Los Angeles	\$37.98	\$24.69	\$2.25	\$4.50	\$0.00	\$6.54	\$47.47	\$30.86	\$2.25	\$4.50	\$0.50	\$9.36
21	Madera	\$29.90	\$19.44	\$2.25	\$4.50	\$0.00	\$3.71	\$37.37	\$24.29	\$2.25	\$4.50	\$0.50	\$5.83

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$69.94	\$45.46	\$2.25	\$4.50	\$1.00	\$16.73	\$81.60	\$53.04	\$2.25	\$4.50	\$1.50	\$20.31
2	Alpine	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
3	Amador	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
4	Butte	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
5	Calaveras	\$47.38	\$30.80	\$2.25	\$4.50	\$1.00	\$8.83	\$55.28	\$35.93	\$2.25	\$4.50	\$1.50	\$11.10
6	Colusa	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
7	Contra Costa	\$56.23	\$36.55	\$2.25	\$4.50	\$1.00	\$11.93	\$65.60	\$42.64	\$2.25	\$4.50	\$1.50	\$14.71
8	Del Norte	\$52.60	\$34.19	\$2.25	\$4.50	\$1.00	\$10.66	\$61.37	\$39.89	\$2.25	\$4.50	\$1.50	\$13.23
9	El Dorado	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
10	Fresno	\$44.84	\$29.15	\$2.25	\$4.50	\$1.00	\$7.94	\$52.32	\$34.01	\$2.25	\$4.50	\$1.50	\$10.06
11	Glenn	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
12	Humboldt	\$52.60	\$34.19	\$2.25	\$4.50	\$1.00	\$10.66	\$61.37	\$39.89	\$2.25	\$4.50	\$1.50	\$13.23
13	Imperial - 500K+	\$44.28	\$28.78	\$2.25	\$4.50	\$1.00	\$7.75	\$51.66	\$33.58	\$2.25	\$4.50	\$1.50	\$9.83
14	Imperial - to 500K	\$42.43	\$27.58	\$2.25	\$4.50	\$1.00	\$7.10	\$49.50	\$32.18	\$2.25	\$4.50	\$1.50	\$9.07
15	Inyo - Zone B	\$58.22	\$37.84	\$2.25	\$4.50	\$1.00	\$12.63	\$67.92	\$44.15	\$2.25	\$4.50	\$1.50	\$15.52
16	Kern	\$45.68	\$29.69	\$2.25	\$4.50	\$1.00	\$8.24	\$53.30	\$34.65	\$2.25	\$4.50	\$1.50	\$10.40
17	Kings	\$44.84	\$29.15	\$2.25	\$4.50	\$1.00	\$7.94	\$52.32	\$34.01	\$2.25	\$4.50	\$1.50	\$10.06
18	Lake	\$52.60	\$34.19	\$2.25	\$4.50	\$1.00	\$10.66	\$61.37	\$39.89	\$2.25	\$4.50	\$1.50	\$13.23
19	Lassen	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
20	Los Angeles	\$56.96	\$37.02	\$2.25	\$4.50	\$1.00	\$12.19	\$66.46	\$43.20	\$2.25	\$4.50	\$1.50	\$15.01
21	Madera	\$44.84	\$29.15	\$2.25	\$4.50	\$1.00	\$7.94	\$52.32	\$34.01	\$2.25	\$4.50	\$1.50	\$10.06

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$93.26	\$60.62	\$2.25	\$4.50	\$2.00	\$23.89
2	Alpine	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
3	Amador	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
4	Butte	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
5	Calaveras	\$63.18	\$41.07	\$2.25	\$4.50	\$2.00	\$13.36
6	Colusa	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
7	Contra Costa	\$74.97	\$48.73	\$2.25	\$4.50	\$2.00	\$17.49
8	Del Norte	\$70.14	\$45.59	\$2.25	\$4.50	\$2.00	\$15.80
9	El Dorado	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
10	Fresno	\$59.79	\$38.86	\$2.25	\$4.50	\$2.00	\$12.18
11	Glenn	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
12	Humboldt	\$70.14	\$45.59	\$2.25	\$4.50	\$2.00	\$15.80
13	Imperial - 500K+	\$59.04	\$38.38	\$2.25	\$4.50	\$2.00	\$11.91
14	Imperial - to 500K	\$56.57	\$36.77	\$2.25	\$4.50	\$2.00	\$11.05
15	Inyo - Zone B	\$77.62	\$50.45	\$2.25	\$4.50	\$2.00	\$18.42
16	Kern	\$60.91	\$39.59	\$2.25	\$4.50	\$2.00	\$12.57
17	Kings	\$59.79	\$38.86	\$2.25	\$4.50	\$2.00	\$12.18
18	Lake	\$70.14	\$45.59	\$2.25	\$4.50	\$2.00	\$15.80
19	Lassen	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
20	Los Angeles	\$75.95	\$49.37	\$2.25	\$4.50	\$2.00	\$17.83
21	Madera	\$59.79	\$38.86	\$2.25	\$4.50	\$2.00	\$12.18

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
22	Marin	\$35.07	\$22.80	\$2.25	\$4.50	\$0.00	\$5.52	\$43.84	\$28.50	\$2.25	\$4.50	\$0.50	\$8.09
23	Mariposa - Zone A	\$30.44	\$19.79	\$2.25	\$4.50	\$0.00	\$3.90	\$38.06	\$24.74	\$2.25	\$4.50	\$0.50	\$6.07
24	Mendocino	\$35.07	\$22.80	\$2.25	\$4.50	\$0.00	\$5.52	\$43.84	\$28.50	\$2.25	\$4.50	\$0.50	\$8.09
25	Merced - Zone A	\$30.44	\$19.79	\$2.25	\$4.50	\$0.00	\$3.90	\$38.06	\$24.74	\$2.25	\$4.50	\$0.50	\$6.07
26	Modoc	\$25.43	\$16.53	\$2.25	\$4.50	\$0.00	\$2.15	\$31.79	\$20.66	\$2.25	\$4.50	\$0.50	\$3.88
27	Mono - Zone B	\$38.81	\$25.23	\$2.25	\$4.50	\$0.00	\$6.83	\$48.52	\$31.54	\$2.25	\$4.50	\$0.50	\$9.73
28	Monterey - Zone A	\$38.22	\$24.84	\$2.25	\$4.50	\$0.00	\$6.63	\$47.78	\$31.06	\$2.25	\$4.50	\$0.50	\$9.47
29	Napa	\$34.47	\$22.41	\$2.25	\$4.50	\$0.00	\$5.31	\$43.09	\$28.01	\$2.25	\$4.50	\$0.50	\$7.83
30	Nevada	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
31	Orange	\$32.78	\$21.31	\$2.25	\$4.50	\$0.00	\$4.72	\$40.97	\$26.63	\$2.25	\$4.50	\$0.50	\$7.09
32	Placer	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
33	Plumas	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
34	Riverside	\$32.02	\$20.81	\$2.25	\$4.50	\$0.00	\$4.46	\$40.02	\$26.01	\$2.25	\$4.50	\$0.50	\$6.76
35	Sacramento	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53
36	San Benito - Zone A	\$38.22	\$24.84	\$2.25	\$4.50	\$0.00	\$6.63	\$47.78	\$31.06	\$2.25	\$4.50	\$0.50	\$9.47
37	San Bernardino - Zone A	\$31.82	\$20.68	\$2.25	\$4.50	\$0.00	\$4.39	\$39.78	\$25.86	\$2.25	\$4.50	\$0.50	\$6.67
38	San Diego	\$28.28	\$18.38	\$2.25	\$4.50	\$0.00	\$3.15	\$35.36	\$22.98	\$2.25	\$4.50	\$0.50	\$5.13
39	San Francisco	\$53.55	\$34.81	\$2.25	\$4.50	\$0.00	\$11.99	\$66.94	\$43.51	\$2.25	\$4.50	\$0.50	\$16.18
40	San Joaquin	\$31.59	\$20.53	\$2.25	\$4.50	\$0.00	\$4.31	\$39.49	\$25.67	\$2.25	\$4.50	\$0.50	\$6.57
41	San Luis Obispo	\$31.04	\$20.18	\$2.25	\$4.50	\$0.00	\$4.11	\$38.81	\$25.23	\$2.25	\$4.50	\$0.50	\$6.33
42	San Mateo	\$49.85	\$32.40	\$2.25	\$4.50	\$0.00	\$10.70	\$62.32	\$40.51	\$2.25	\$4.50	\$0.50	\$14.56

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$52.60	\$34.19	\$2.25	\$4.50	\$1.00	\$10.66	\$61.37	\$39.89	\$2.25	\$4.50	\$1.50	\$13.23
23	Mariposa - Zone A	\$45.67	\$29.69	\$2.25	\$4.50	\$1.00	\$8.23	\$53.28	\$34.63	\$2.25	\$4.50	\$1.50	\$10.40
24	Mendocino	\$52.60	\$34.19	\$2.25	\$4.50	\$1.00	\$10.66	\$61.37	\$39.89	\$2.25	\$4.50	\$1.50	\$13.23
25	Merced - Zone A	\$45.67	\$29.69	\$2.25	\$4.50	\$1.00	\$8.23	\$53.28	\$34.63	\$2.25	\$4.50	\$1.50	\$10.40
26	Modoc	\$38.15	\$24.80	\$2.25	\$4.50	\$1.00	\$5.60	\$44.51	\$28.93	\$2.25	\$4.50	\$1.50	\$7.33
27	Mono - Zone B	\$58.22	\$37.84	\$2.25	\$4.50	\$1.00	\$12.63	\$67.92	\$44.15	\$2.25	\$4.50	\$1.50	\$15.52
28	Monterey - Zone A	\$57.33	\$37.26	\$2.25	\$4.50	\$1.00	\$12.32	\$66.89	\$43.48	\$2.25	\$4.50	\$1.50	\$15.16
29	Napa	\$51.70	\$33.61	\$2.25	\$4.50	\$1.00	\$10.34	\$60.32	\$39.21	\$2.25	\$4.50	\$1.50	\$12.86
30	Nevada	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
31	Orange	\$49.16	\$31.95	\$2.25	\$4.50	\$1.00	\$9.46	\$57.36	\$37.28	\$2.25	\$4.50	\$1.50	\$11.83
32	Placer	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
33	Plumas	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
34	Riverside	\$48.02	\$31.21	\$2.25	\$4.50	\$1.00	\$9.06	\$56.03	\$36.42	\$2.25	\$4.50	\$1.50	\$11.36
35	Sacramento	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43
36	San Benito - Zone A	\$57.33	\$37.26	\$2.25	\$4.50	\$1.00	\$12.32	\$66.89	\$43.48	\$2.25	\$4.50	\$1.50	\$15.16
37	San Bernardino - Zone A	\$47.73	\$31.02	\$2.25	\$4.50	\$1.00	\$8.96	\$55.69	\$36.20	\$2.25	\$4.50	\$1.50	\$11.24
38	San Diego	\$42.43	\$27.58	\$2.25	\$4.50	\$1.00	\$7.10	\$49.50	\$32.18	\$2.25	\$4.50	\$1.50	\$9.07
39	San Francisco	\$80.33	\$52.21	\$2.25	\$4.50	\$1.00	\$20.37	\$93.72	\$60.92	\$2.25	\$4.50	\$1.50	\$24.55
40	San Joaquin	\$47.38	\$30.80	\$2.25	\$4.50	\$1.00	\$8.83	\$55.28	\$35.93	\$2.25	\$4.50	\$1.50	\$11.10
41	San Luis Obispo	\$46.57	\$30.27	\$2.25	\$4.50	\$1.00	\$8.55	\$54.33	\$35.31	\$2.25	\$4.50	\$1.50	\$10.77
42	San Mateo	\$74.78	\$48.61	\$2.25	\$4.50	\$1.00	\$18.42	\$87.24	\$56.71	\$2.25	\$4.50	\$1.50	\$22.28

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County	5th Year 6,401 to 8,000 OJT Hours						
	5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension	
22	Marin	\$70.14	\$45.59	\$2.25	\$4.50	\$2.00	\$15.80
23	Mariposa - Zone A	\$60.89	\$39.58	\$2.25	\$4.50	\$2.00	\$12.56
24	Mendocino	\$70.14	\$45.59	\$2.25	\$4.50	\$2.00	\$15.80
25	Merced - Zone A	\$60.89	\$39.58	\$2.25	\$4.50	\$2.00	\$12.56
26	Modoc	\$50.86	\$33.06	\$2.25	\$4.50	\$2.00	\$9.05
27	Mono - Zone B	\$77.62	\$50.45	\$2.25	\$4.50	\$2.00	\$18.42
28	Monterey - Zone A	\$76.44	\$49.69	\$2.25	\$4.50	\$2.00	\$18.00
29	Napa	\$68.94	\$44.81	\$2.25	\$4.50	\$2.00	\$15.38
30	Nevada	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
31	Orange	\$65.55	\$42.61	\$2.25	\$4.50	\$2.00	\$14.19
32	Placer	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
33	Plumas	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
34	Riverside	\$64.03	\$41.62	\$2.25	\$4.50	\$2.00	\$13.66
35	Sacramento	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
36	San Benito - Zone A	\$76.44	\$49.69	\$2.25	\$4.50	\$2.00	\$18.00
37	San Bernardino - Zone A	\$63.64	\$41.37	\$2.25	\$4.50	\$2.00	\$13.52
38	San Diego	\$56.57	\$36.77	\$2.25	\$4.50	\$2.00	\$11.05
39	San Francisco	\$107.10	\$69.62	\$2.25	\$4.50	\$2.00	\$28.73
40	San Joaquin	\$63.18	\$41.07	\$2.25	\$4.50	\$2.00	\$13.36
41	San Luis Obispo	\$62.09	\$40.36	\$2.25	\$4.50	\$2.00	\$12.98
42	San Mateo	\$99.70	\$64.81	\$2.25	\$4.50	\$2.00	\$26.14

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County	1st Year > 0 to 1,600 OJT Hours							2nd Year 1,601 to 3,200 OJT Hours					
	1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$29.96	\$19.47	\$2.25	\$4.50	\$0.00	\$3.74	\$37.45	\$24.34	\$2.25	\$4.50	\$0.50	\$5.86	
44 Santa Clara	\$51.15	\$33.25	\$2.25	\$4.50	\$0.00	\$11.15	\$63.94	\$41.56	\$2.25	\$4.50	\$0.50	\$15.13	
45 Santa Cruz - Zone A	\$38.22	\$24.84	\$2.25	\$4.50	\$0.00	\$6.63	\$47.78	\$31.06	\$2.25	\$4.50	\$0.50	\$9.47	
46 Shasta	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	
47 Sierra - Outside Tahoe Basin	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	
48 Siskiyou	\$25.43	\$16.53	\$2.25	\$4.50	\$0.00	\$2.15	\$31.79	\$20.66	\$2.25	\$4.50	\$0.50	\$3.88	
49 Solano	\$34.47	\$22.41	\$2.25	\$4.50	\$0.00	\$5.31	\$43.09	\$28.01	\$2.25	\$4.50	\$0.50	\$7.83	
50 Sonoma	\$35.07	\$22.80	\$2.25	\$4.50	\$0.00	\$5.52	\$43.84	\$28.50	\$2.25	\$4.50	\$0.50	\$8.09	
51 Stanislaus - Zone A	\$30.44	\$19.79	\$2.25	\$4.50	\$0.00	\$3.90	\$38.06	\$24.74	\$2.25	\$4.50	\$0.50	\$6.07	
52 Sutter	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	
53 Tehama	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	
54 Trinity	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	
55 Tulare	\$29.90	\$19.44	\$2.25	\$4.50	\$0.00	\$3.71	\$37.37	\$24.29	\$2.25	\$4.50	\$0.50	\$5.83	
56 Tuolumne - Zone A	\$30.44	\$19.79	\$2.25	\$4.50	\$0.00	\$3.90	\$38.06	\$24.74	\$2.25	\$4.50	\$0.50	\$6.07	
57 Ventura - Zone A	\$31.62	\$20.55	\$2.25	\$4.50	\$0.00	\$4.32	\$39.53	\$25.69	\$2.25	\$4.50	\$0.50	\$6.59	
58 Yolo	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	
59 Yuba	\$33.77	\$21.95	\$2.25	\$4.50	\$0.00	\$5.07	\$42.22	\$27.44	\$2.25	\$4.50	\$0.50	\$7.53	

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County	3rd Year 3,201 to 4,800 OJT Hours							4th Year 4,801 to 6,400 OJT Hours					
	3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension	
43 Santa Barbara	\$44.93	\$29.20	\$2.25	\$4.50	\$1.00	\$7.98	\$52.42	\$34.07	\$2.25	\$4.50	\$1.50	\$10.10	
44 Santa Clara	\$76.72	\$49.87	\$2.25	\$4.50	\$1.00	\$19.10	\$89.51	\$58.18	\$2.25	\$4.50	\$1.50	\$23.08	
45 Santa Cruz - Zone A	\$57.33	\$37.26	\$2.25	\$4.50	\$1.00	\$12.32	\$66.89	\$43.48	\$2.25	\$4.50	\$1.50	\$15.16	
46 Shasta	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	
47 Sierra - Outside Tahoe Basin	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	
48 Siskiyou	\$38.15	\$24.80	\$2.25	\$4.50	\$1.00	\$5.60	\$44.51	\$28.93	\$2.25	\$4.50	\$1.50	\$7.33	
49 Solano	\$51.70	\$33.61	\$2.25	\$4.50	\$1.00	\$10.34	\$60.32	\$39.21	\$2.25	\$4.50	\$1.50	\$12.86	
50 Sonoma	\$52.60	\$34.19	\$2.25	\$4.50	\$1.00	\$10.66	\$61.37	\$39.89	\$2.25	\$4.50	\$1.50	\$13.23	
51 Stanislaus - Zone A	\$45.67	\$29.69	\$2.25	\$4.50	\$1.00	\$8.23	\$53.28	\$34.63	\$2.25	\$4.50	\$1.50	\$10.40	
52 Sutter	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	
53 Tehama	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	
54 Trinity	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	
55 Tulare	\$44.84	\$29.15	\$2.25	\$4.50	\$1.00	\$7.94	\$52.32	\$34.01	\$2.25	\$4.50	\$1.50	\$10.06	
56 Tuolumne - Zone A	\$45.67	\$29.69	\$2.25	\$4.50	\$1.00	\$8.23	\$53.28	\$34.63	\$2.25	\$4.50	\$1.50	\$10.40	
57 Ventura - Zone A	\$47.44	\$30.84	\$2.25	\$4.50	\$1.00	\$8.85	\$55.34	\$35.97	\$2.25	\$4.50	\$1.50	\$11.12	
58 Yolo	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	
59 Yuba	\$50.66	\$32.93	\$2.25	\$4.50	\$1.00	\$9.98	\$59.10	\$38.42	\$2.25	\$4.50	\$1.50	\$12.43	

**Commercial Apprentice Private Wage  
Effective March 2, 2024 through March 1, 2025**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
43	Santa Barbara	\$59.91	\$38.94	\$2.25	\$4.50	\$2.00	\$12.22
44	Santa Clara	\$102.30	\$66.50	\$2.25	\$4.50	\$2.00	\$27.05
45	Santa Cruz - Zone A	\$76.44	\$49.69	\$2.25	\$4.50	\$2.00	\$18.00
46	Shasta	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
47	Sierra - Outside Tahoe Basin	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
48	Siskiyou	\$50.86	\$33.06	\$2.25	\$4.50	\$2.00	\$9.05
49	Solano	\$68.94	\$44.81	\$2.25	\$4.50	\$2.00	\$15.38
50	Sonoma	\$70.14	\$45.59	\$2.25	\$4.50	\$2.00	\$15.80
51	Stanislaus - Zone A	\$60.89	\$39.58	\$2.25	\$4.50	\$2.00	\$12.56
52	Sutter	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
53	Tehama	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
54	Trinity	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
55	Tulare	\$59.79	\$38.86	\$2.25	\$4.50	\$2.00	\$12.18
56	Tuolumne - Zone A	\$60.89	\$39.58	\$2.25	\$4.50	\$2.00	\$12.56
57	Ventura - Zone A	\$63.25	\$41.11	\$2.25	\$4.50	\$2.00	\$13.39
58	Yolo	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89
59	Yuba	\$67.54	\$43.90	\$2.25	\$4.50	\$2.00	\$14.89