

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$38.84	\$25.25	\$2.25	\$4.50	\$0.00	\$6.84	\$48.55	\$31.56	\$2.25	\$4.50	\$0.50	\$9.74
2	Alpine	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
3	Amador	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
4	Butte	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
5	Calaveras	\$26.85	\$17.45	\$2.25	\$4.50	\$0.00	\$2.65	\$33.57	\$21.82	\$2.25	\$4.50	\$0.50	\$4.50
6	Colusa	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
7	Contra Costa	\$32.19	\$20.92	\$2.25	\$4.50	\$0.00	\$4.52	\$40.24	\$26.16	\$2.25	\$4.50	\$0.50	\$6.83
8	Del Norte	\$29.92	\$19.45	\$2.25	\$4.50	\$0.00	\$3.72	\$37.40	\$24.31	\$2.25	\$4.50	\$0.50	\$5.84
9	El Dorado	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
10	Fresno	\$25.83	\$16.79	\$2.25	\$4.50	\$0.00	\$2.29	\$32.29	\$20.99	\$2.25	\$4.50	\$0.50	\$4.05
11	Glenn	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
12	Humboldt	\$29.92	\$19.45	\$2.25	\$4.50	\$0.00	\$3.72	\$37.40	\$24.31	\$2.25	\$4.50	\$0.50	\$5.84
13	Imperial - 500K+	\$25.82	\$16.78	\$2.25	\$4.50	\$0.00	\$2.29	\$32.28	\$20.98	\$2.25	\$4.50	\$0.50	\$4.05
14	Imperial - to 500K	\$24.59	\$15.98	\$2.25	\$4.50	\$0.00	\$1.86	\$30.74	\$19.98	\$2.25	\$4.50	\$0.50	\$3.51
15	Inyo - Zone B	\$26.63	\$17.31	\$2.25	\$4.50	\$0.00	\$2.57	\$33.29	\$21.64	\$2.25	\$4.50	\$0.50	\$4.40
16	Kern	\$26.08	\$16.95	\$2.25	\$4.50	\$0.00	\$2.38	\$32.60	\$21.19	\$2.25	\$4.50	\$0.50	\$4.16
17	Kings	\$25.83	\$16.79	\$2.25	\$4.50	\$0.00	\$2.29	\$32.29	\$20.99	\$2.25	\$4.50	\$0.50	\$4.05
18	Lake	\$29.92	\$19.45	\$2.25	\$4.50	\$0.00	\$3.72	\$37.40	\$24.31	\$2.25	\$4.50	\$0.50	\$5.84
19	Lassen	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
20	Los Angeles	\$31.39	\$20.40	\$2.25	\$4.50	\$0.00	\$4.24	\$39.24	\$25.51	\$2.25	\$4.50	\$0.50	\$6.48
21	Madera	\$25.83	\$16.79	\$2.25	\$4.50	\$0.00	\$2.29	\$32.29	\$20.99	\$2.25	\$4.50	\$0.50	\$4.05
22	Marin	\$29.92	\$19.45	\$2.25	\$4.50	\$0.00	\$3.72	\$37.40	\$24.31	\$2.25	\$4.50	\$0.50	\$5.84

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$58.25	\$37.86	\$2.25	\$4.50	\$1.00	\$12.64	\$67.96	\$44.17	\$2.25	\$4.50	\$1.50	\$15.54
2	Alpine	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
3	Amador	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
4	Butte	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
5	Calaveras	\$40.28	\$26.18	\$2.25	\$4.50	\$1.00	\$6.35	\$46.99	\$30.54	\$2.25	\$4.50	\$1.50	\$8.20
6	Colusa	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
7	Contra Costa	\$48.29	\$31.39	\$2.25	\$4.50	\$1.00	\$9.15	\$56.34	\$36.62	\$2.25	\$4.50	\$1.50	\$11.47
8	Del Norte	\$44.88	\$29.17	\$2.25	\$4.50	\$1.00	\$7.96	\$52.36	\$34.03	\$2.25	\$4.50	\$1.50	\$10.08
9	El Dorado	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
10	Fresno	\$38.74	\$25.18	\$2.25	\$4.50	\$1.00	\$5.81	\$45.20	\$29.38	\$2.25	\$4.50	\$1.50	\$7.57
11	Glenn	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
12	Humboldt	\$44.88	\$29.17	\$2.25	\$4.50	\$1.00	\$7.96	\$52.36	\$34.03	\$2.25	\$4.50	\$1.50	\$10.08
13	Imperial - 500K+	\$38.74	\$25.18	\$2.25	\$4.50	\$1.00	\$5.81	\$45.19	\$29.37	\$2.25	\$4.50	\$1.50	\$7.57
14	Imperial - to 500K	\$36.88	\$23.97	\$2.25	\$4.50	\$1.00	\$5.16	\$43.03	\$27.97	\$2.25	\$4.50	\$1.50	\$6.81
15	Inyo - Zone B	\$39.94	\$25.96	\$2.25	\$4.50	\$1.00	\$6.23	\$46.60	\$30.29	\$2.25	\$4.50	\$1.50	\$8.06
16	Kern	\$39.12	\$25.43	\$2.25	\$4.50	\$1.00	\$5.94	\$45.64	\$29.67	\$2.25	\$4.50	\$1.50	\$7.72
17	Kings	\$38.74	\$25.18	\$2.25	\$4.50	\$1.00	\$5.81	\$45.20	\$29.38	\$2.25	\$4.50	\$1.50	\$7.57
18	Lake	\$44.88	\$29.17	\$2.25	\$4.50	\$1.00	\$7.96	\$52.36	\$34.03	\$2.25	\$4.50	\$1.50	\$10.08
19	Lassen	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
20	Los Angeles	\$47.08	\$30.60	\$2.25	\$4.50	\$1.00	\$8.73	\$54.93	\$35.70	\$2.25	\$4.50	\$1.50	\$10.98
21	Madera	\$38.74	\$25.18	\$2.25	\$4.50	\$1.00	\$5.81	\$45.20	\$29.38	\$2.25	\$4.50	\$1.50	\$7.57
22	Marin	\$44.88	\$29.17	\$2.25	\$4.50	\$1.00	\$7.96	\$52.36	\$34.03	\$2.25	\$4.50	\$1.50	\$10.08

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$77.67	\$50.49	\$2.25	\$4.50	\$2.00	\$18.43
2	Alpine	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
3	Amador	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
4	Butte	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
5	Calaveras	\$53.70	\$34.91	\$2.25	\$4.50	\$2.00	\$10.04
6	Colusa	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
7	Contra Costa	\$64.38	\$41.85	\$2.25	\$4.50	\$2.00	\$13.78
8	Del Norte	\$59.84	\$38.90	\$2.25	\$4.50	\$2.00	\$12.19
9	El Dorado	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
10	Fresno	\$51.66	\$33.58	\$2.25	\$4.50	\$2.00	\$9.33
11	Glenn	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
12	Humboldt	\$59.84	\$38.90	\$2.25	\$4.50	\$2.00	\$12.19
13	Imperial - 500K+	\$51.65	\$33.57	\$2.25	\$4.50	\$2.00	\$9.33
14	Imperial - to 500K	\$49.18	\$31.97	\$2.25	\$4.50	\$2.00	\$8.46
15	Inyo - Zone B	\$53.26	\$34.62	\$2.25	\$4.50	\$2.00	\$9.89
16	Kern	\$52.16	\$33.90	\$2.25	\$4.50	\$2.00	\$9.51
17	Kings	\$51.66	\$33.58	\$2.25	\$4.50	\$2.00	\$9.33
18	Lake	\$59.84	\$38.90	\$2.25	\$4.50	\$2.00	\$12.19
19	Lassen	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
20	Los Angeles	\$62.78	\$40.81	\$2.25	\$4.50	\$2.00	\$13.22
21	Madera	\$51.66	\$33.58	\$2.25	\$4.50	\$2.00	\$9.33
22	Marin	\$59.84	\$38.90	\$2.25	\$4.50	\$2.00	\$12.19

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
23	Mariposa - Zone A	\$26.22	\$17.04	\$2.25	\$4.50	\$0.00	\$2.43	\$32.78	\$21.31	\$2.25	\$4.50	\$0.50	\$4.22
24	Mendocino	\$29.92	\$19.45	\$2.25	\$4.50	\$0.00	\$3.72	\$37.40	\$24.31	\$2.25	\$4.50	\$0.50	\$5.84
25	Merced - Zone A	\$26.22	\$17.04	\$2.25	\$4.50	\$0.00	\$2.43	\$32.78	\$21.31	\$2.25	\$4.50	\$0.50	\$4.22
26	Modoc	\$19.75	\$13.00	\$2.25	\$4.50	\$0.00	\$0.00	\$22.78	\$14.81	\$2.25	\$4.50	\$0.50	\$0.72
27	Mono - Zone B	\$26.63	\$17.31	\$2.25	\$4.50	\$0.00	\$2.57	\$33.29	\$21.64	\$2.25	\$4.50	\$0.50	\$4.40
28	Monterey - Zone A	\$31.58	\$20.53	\$2.25	\$4.50	\$0.00	\$4.30	\$39.48	\$25.66	\$2.25	\$4.50	\$0.50	\$6.57
29	Napa	\$30.16	\$19.60	\$2.25	\$4.50	\$0.00	\$3.81	\$37.70	\$24.51	\$2.25	\$4.50	\$0.50	\$5.94
30	Nevada	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
31	Orange	\$27.29	\$17.74	\$2.25	\$4.50	\$0.00	\$2.80	\$34.11	\$22.17	\$2.25	\$4.50	\$0.50	\$4.69
32	Placer	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
33	Plumas	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
34	Riverside	\$26.21	\$17.04	\$2.25	\$4.50	\$0.00	\$2.42	\$32.77	\$21.30	\$2.25	\$4.50	\$0.50	\$4.22
35	Sacramento	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
36	San Benito - Zone A	\$31.58	\$20.53	\$2.25	\$4.50	\$0.00	\$4.30	\$39.48	\$25.66	\$2.25	\$4.50	\$0.50	\$6.57
37	San Bernardino - Zone A	\$26.63	\$17.31	\$2.25	\$4.50	\$0.00	\$2.57	\$33.29	\$21.64	\$2.25	\$4.50	\$0.50	\$4.40
38	San Diego	\$24.59	\$15.98	\$2.25	\$4.50	\$0.00	\$1.86	\$30.74	\$19.98	\$2.25	\$4.50	\$0.50	\$3.51
39	San Francisco	\$44.40	\$28.86	\$2.25	\$4.50	\$0.00	\$8.79	\$55.51	\$36.08	\$2.25	\$4.50	\$0.50	\$12.18
40	San Joaquin	\$26.85	\$17.45	\$2.25	\$4.50	\$0.00	\$2.65	\$33.57	\$21.82	\$2.25	\$4.50	\$0.50	\$4.50
41	San Luis Obispo	\$27.01	\$17.56	\$2.25	\$4.50	\$0.00	\$2.70	\$33.77	\$21.95	\$2.25	\$4.50	\$0.50	\$4.57
42	San Mateo	\$40.57	\$26.37	\$2.25	\$4.50	\$0.00	\$7.45	\$50.72	\$32.97	\$2.25	\$4.50	\$0.50	\$10.50
43	Santa Barbara	\$26.59	\$17.28	\$2.25	\$4.50	\$0.00	\$2.56	\$33.24	\$21.61	\$2.25	\$4.50	\$0.50	\$4.38
44	Santa Clara	\$42.94	\$27.91	\$2.25	\$4.50	\$0.00	\$8.28	\$53.68	\$34.89	\$2.25	\$4.50	\$0.50	\$11.54

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
23	Mariposa - Zone A	\$39.33	\$25.56	\$2.25	\$4.50	\$1.00	\$6.02	\$45.89	\$29.83	\$2.25	\$4.50	\$1.50	\$7.81
24	Mendocino	\$44.88	\$29.17	\$2.25	\$4.50	\$1.00	\$7.96	\$52.36	\$34.03	\$2.25	\$4.50	\$1.50	\$10.08
25	Merced - Zone A	\$39.33	\$25.56	\$2.25	\$4.50	\$1.00	\$6.02	\$45.89	\$29.83	\$2.25	\$4.50	\$1.50	\$7.81
26	Modoc	\$27.33	\$17.76	\$2.25	\$4.50	\$1.00	\$1.82	\$31.89	\$20.73	\$2.25	\$4.50	\$1.50	\$2.91
27	Mono - Zone B	\$39.94	\$25.96	\$2.25	\$4.50	\$1.00	\$6.23	\$46.60	\$30.29	\$2.25	\$4.50	\$1.50	\$8.06
28	Monterey - Zone A	\$47.37	\$30.79	\$2.25	\$4.50	\$1.00	\$8.83	\$55.27	\$35.93	\$2.25	\$4.50	\$1.50	\$11.09
29	Napa	\$45.24	\$29.41	\$2.25	\$4.50	\$1.00	\$8.08	\$52.78	\$34.31	\$2.25	\$4.50	\$1.50	\$10.22
30	Nevada	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
31	Orange	\$40.93	\$26.60	\$2.25	\$4.50	\$1.00	\$6.58	\$47.75	\$31.04	\$2.25	\$4.50	\$1.50	\$8.46
32	Placer	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
33	Plumas	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
34	Riverside	\$39.32	\$25.56	\$2.25	\$4.50	\$1.00	\$6.01	\$45.87	\$29.82	\$2.25	\$4.50	\$1.50	\$7.80
35	Sacramento	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
36	San Benito - Zone A	\$47.37	\$30.79	\$2.25	\$4.50	\$1.00	\$8.83	\$55.27	\$35.93	\$2.25	\$4.50	\$1.50	\$11.09
37	San Bernardino - Zone A	\$39.94	\$25.96	\$2.25	\$4.50	\$1.00	\$6.23	\$46.60	\$30.29	\$2.25	\$4.50	\$1.50	\$8.06
38	San Diego	\$36.88	\$23.97	\$2.25	\$4.50	\$1.00	\$5.16	\$43.03	\$27.97	\$2.25	\$4.50	\$1.50	\$6.81
39	San Francisco	\$66.61	\$43.30	\$2.25	\$4.50	\$1.00	\$15.56	\$77.71	\$50.51	\$2.25	\$4.50	\$1.50	\$18.95
40	San Joaquin	\$40.28	\$26.18	\$2.25	\$4.50	\$1.00	\$6.35	\$46.99	\$30.54	\$2.25	\$4.50	\$1.50	\$8.20
41	San Luis Obispo	\$40.52	\$26.34	\$2.25	\$4.50	\$1.00	\$6.43	\$47.27	\$30.73	\$2.25	\$4.50	\$1.50	\$8.29
42	San Mateo	\$60.86	\$39.56	\$2.25	\$4.50	\$1.00	\$13.55	\$71.00	\$46.15	\$2.25	\$4.50	\$1.50	\$16.60
43	Santa Barbara	\$39.89	\$25.93	\$2.25	\$4.50	\$1.00	\$6.21	\$46.54	\$30.25	\$2.25	\$4.50	\$1.50	\$8.04
44	Santa Clara	\$64.42	\$41.87	\$2.25	\$4.50	\$1.00	\$14.80	\$75.15	\$48.85	\$2.25	\$4.50	\$1.50	\$18.05

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
23	Mariposa - Zone A	\$52.44	\$34.09	\$2.25	\$4.50	\$2.00	\$9.60
24	Mendocino	\$59.84	\$38.90	\$2.25	\$4.50	\$2.00	\$12.19
25	Merced - Zone A	\$52.44	\$34.09	\$2.25	\$4.50	\$2.00	\$9.60
26	Modoc	\$36.44	\$23.69	\$2.25	\$4.50	\$2.00	\$4.00
27	Mono - Zone B	\$53.26	\$34.62	\$2.25	\$4.50	\$2.00	\$9.89
28	Monterey - Zone A	\$63.16	\$41.05	\$2.25	\$4.50	\$2.00	\$13.36
29	Napa	\$60.32	\$39.21	\$2.25	\$4.50	\$2.00	\$12.36
30	Nevada	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
31	Orange	\$54.58	\$35.48	\$2.25	\$4.50	\$2.00	\$10.35
32	Placer	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
33	Plumas	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
34	Riverside	\$52.42	\$34.07	\$2.25	\$4.50	\$2.00	\$9.60
35	Sacramento	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
36	San Benito - Zone A	\$63.16	\$41.05	\$2.25	\$4.50	\$2.00	\$13.36
37	San Bernardino - Zone A	\$53.26	\$34.62	\$2.25	\$4.50	\$2.00	\$9.89
38	San Diego	\$49.18	\$31.97	\$2.25	\$4.50	\$2.00	\$8.46
39	San Francisco	\$88.81	\$57.73	\$2.25	\$4.50	\$2.00	\$22.33
40	San Joaquin	\$53.70	\$34.91	\$2.25	\$4.50	\$2.00	\$10.04
41	San Luis Obispo	\$54.02	\$35.11	\$2.25	\$4.50	\$2.00	\$10.16
42	San Mateo	\$81.14	\$52.74	\$2.25	\$4.50	\$2.00	\$19.65
43	Santa Barbara	\$53.18	\$34.57	\$2.25	\$4.50	\$2.00	\$9.86
44	Santa Clara	\$85.89	\$55.83	\$2.25	\$4.50	\$2.00	\$21.31

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
45	Santa Cruz - Zone A	\$31.58	\$20.53	\$2.25	\$4.50	\$0.00	\$4.30	\$39.48	\$25.66	\$2.25	\$4.50	\$0.50	\$6.57
46	Shasta	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
47	Sierra - Outside Tahoe Basin	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
48	Siskiyou	\$19.75	\$13.00	\$2.25	\$4.50	\$0.00	\$0.00	\$22.78	\$14.81	\$2.25	\$4.50	\$0.50	\$0.72
49	Solano	\$30.16	\$19.60	\$2.25	\$4.50	\$0.00	\$3.81	\$37.70	\$24.51	\$2.25	\$4.50	\$0.50	\$5.94
50	Sonoma	\$29.92	\$19.45	\$2.25	\$4.50	\$0.00	\$3.72	\$37.40	\$24.31	\$2.25	\$4.50	\$0.50	\$5.84
51	Stanislaus - Zone A	\$26.22	\$17.04	\$2.25	\$4.50	\$0.00	\$2.43	\$32.78	\$21.31	\$2.25	\$4.50	\$0.50	\$4.22
52	Sutter	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
53	Tehama	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
54	Trinity	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
55	Tulare	\$25.83	\$16.79	\$2.25	\$4.50	\$0.00	\$2.29	\$32.29	\$20.99	\$2.25	\$4.50	\$0.50	\$4.05
56	Tuolumne - Zone A	\$26.22	\$17.04	\$2.25	\$4.50	\$0.00	\$2.43	\$32.78	\$21.31	\$2.25	\$4.50	\$0.50	\$4.22
57	Ventura - Zone A	\$27.79	\$18.06	\$2.25	\$4.50	\$0.00	\$2.98	\$34.74	\$22.58	\$2.25	\$4.50	\$0.50	\$4.91
58	Yolo	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42
59	Yuba	\$28.97	\$18.83	\$2.25	\$4.50	\$0.00	\$3.39	\$36.21	\$23.54	\$2.25	\$4.50	\$0.50	\$5.42

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
45	Santa Cruz - Zone A	\$47.37	\$30.79	\$2.25	\$4.50	\$1.00	\$8.83	\$55.27	\$35.93	\$2.25	\$4.50	\$1.50	\$11.09
46	Shasta	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
47	Sierra - Outside Tahoe Basin	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
48	Siskiyou	\$27.33	\$17.76	\$2.25	\$4.50	\$1.00	\$1.82	\$31.89	\$20.73	\$2.25	\$4.50	\$1.50	\$2.91
49	Solano	\$45.24	\$29.41	\$2.25	\$4.50	\$1.00	\$8.08	\$52.78	\$34.31	\$2.25	\$4.50	\$1.50	\$10.22
50	Sonoma	\$44.88	\$29.17	\$2.25	\$4.50	\$1.00	\$7.96	\$52.36	\$34.03	\$2.25	\$4.50	\$1.50	\$10.08
51	Stanislaus - Zone A	\$39.33	\$25.56	\$2.25	\$4.50	\$1.00	\$6.02	\$45.89	\$29.83	\$2.25	\$4.50	\$1.50	\$7.81
52	Sutter	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
53	Tehama	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
54	Trinity	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
55	Tulare	\$38.74	\$25.18	\$2.25	\$4.50	\$1.00	\$5.81	\$45.20	\$29.38	\$2.25	\$4.50	\$1.50	\$7.57
56	Tuolumne - Zone A	\$39.33	\$25.56	\$2.25	\$4.50	\$1.00	\$6.02	\$45.89	\$29.83	\$2.25	\$4.50	\$1.50	\$7.81
57	Ventura - Zone A	\$41.68	\$27.09	\$2.25	\$4.50	\$1.00	\$6.84	\$48.63	\$31.61	\$2.25	\$4.50	\$1.50	\$8.77
58	Yolo	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49
59	Yuba	\$43.45	\$28.24	\$2.25	\$4.50	\$1.00	\$7.46	\$50.69	\$32.95	\$2.25	\$4.50	\$1.50	\$9.49

Commercial Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
45	Santa Cruz - Zone A	\$63.16	\$41.05	\$2.25	\$4.50	\$2.00	\$13.36
46	Shasta	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
47	Sierra - Outside Tahoe Basin	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
48	Siskiyou	\$36.44	\$23.69	\$2.25	\$4.50	\$2.00	\$4.00
49	Solano	\$60.32	\$39.21	\$2.25	\$4.50	\$2.00	\$12.36
50	Sonoma	\$59.84	\$38.90	\$2.25	\$4.50	\$2.00	\$12.19
51	Stanislaus - Zone A	\$52.44	\$34.09	\$2.25	\$4.50	\$2.00	\$9.60
52	Sutter	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
53	Tehama	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
54	Trinity	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
55	Tulare	\$51.66	\$33.58	\$2.25	\$4.50	\$2.00	\$9.33
56	Tuolumne - Zone A	\$52.44	\$34.09	\$2.25	\$4.50	\$2.00	\$9.60
57	Ventura - Zone A	\$55.58	\$36.13	\$2.25	\$4.50	\$2.00	\$10.70
58	Yolo	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53
59	Yuba	\$57.94	\$37.66	\$2.25	\$4.50	\$2.00	\$11.53