

**Low Voltage Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021**

***Effective January 1, 2021 Minimum Wage for Employers with 26+
Employees is \$14.00**

County		1st Year > 0 to 800 OJT Hours				1st Year > 801 to 1600 OJT Hours			
		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan
1	Alameda	\$30.12	\$19.58	\$2.00	\$8.54	\$33.73	\$21.92	\$2.00	\$9.81
2	Alpine	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
3	Amador	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
4	Butte	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
5	Calaveras	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
6	Colusa	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
7	Contra Costa	\$29.29	\$19.04	\$2.00	\$8.25	\$32.80	\$21.32	\$2.00	\$9.48
8	Del Norte	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
9	El Dorado	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
10	Fresno	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
11	Glenn	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
12	Humboldt	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
13	Imperial	\$23.06	\$14.99	\$2.00	\$6.07	\$25.82	\$16.78	\$2.00	\$7.04
14	Inyo	\$24.64	\$16.02	\$2.00	\$6.62	\$27.60	\$17.94	\$2.00	\$7.66
15	Kern	\$24.63	\$16.01	\$2.00	\$6.62	\$27.58	\$17.93	\$2.00	\$7.65
16	Kings	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
17	Lake	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
18	Lassen	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
19	Los Angeles	\$25.87	\$16.82	\$2.00	\$7.05	\$28.97	\$18.83	\$2.00	\$8.14
20	Madera	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
21	Marin	\$29.29	\$19.04	\$2.00	\$8.25	\$32.80	\$21.32	\$2.00	\$9.48
22	Mariposa	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
23	Mendocino	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50

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County		2nd Year > 1601 to 2400 OJT Hours				2nd Year > 2401 to 3200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan
1	Alameda	\$37.34	\$24.27	\$2.00	\$11.07	\$40.96	\$26.62	\$2.00	\$12.34
2	Alpine	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
3	Amador	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
4	Butte	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
5	Calaveras	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
6	Colusa	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
7	Contra Costa	\$36.31	\$23.60	\$2.00	\$10.71	\$39.83	\$25.89	\$2.00	\$11.94
8	Del Norte	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
9	El Dorado	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
10	Fresno	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
11	Glenn	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
12	Humboldt	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
13	Imperial	\$28.59	\$18.58	\$2.00	\$8.01	\$31.35	\$20.38	\$2.00	\$8.97
14	Inyo	\$30.55	\$19.86	\$2.00	\$8.69	\$33.51	\$21.78	\$2.00	\$9.73
15	Kern	\$30.54	\$19.85	\$2.00	\$8.69	\$33.49	\$21.77	\$2.00	\$9.72
16	Kings	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
17	Lake	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
18	Lassen	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
19	Los Angeles	\$32.07	\$20.85	\$2.00	\$9.22	\$35.18	\$22.87	\$2.00	\$10.31
20	Madera	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
21	Marin	\$36.31	\$23.60	\$2.00	\$10.71	\$39.83	\$25.89	\$2.00	\$11.94
22	Mariposa	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
23	Mendocino	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75

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County	3rd Year > 3201 to 4000 OJT Hours				3rd Year > 4001 to 4800+ OJT Hours				
	1st Semester				2nd Semester				
	3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan	
1	Alameda	\$44.57	\$28.97	\$2.00	\$13.60	\$48.18	\$31.32	\$2.00	\$14.86
2	Alpine	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
3	Amador	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
4	Butte	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
5	Calaveras	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
6	Colusa	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
7	Contra Costa	\$43.34	\$28.17	\$2.00	\$13.17	\$46.86	\$30.46	\$2.00	\$14.40
8	Del Norte	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
9	El Dorado	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
10	Fresno	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
11	Glenn	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
12	Humboldt	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
13	Imperial	\$34.12	\$22.18	\$2.00	\$9.94	\$36.89	\$23.98	\$2.00	\$10.91
14	Inyo	\$36.47	\$23.71	\$2.00	\$10.76	\$39.42	\$25.62	\$2.00	\$11.80
15	Kern	\$36.45	\$23.69	\$2.00	\$10.76	\$39.40	\$25.61	\$2.00	\$11.79
16	Kings	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
17	Lake	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
18	Lassen	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
19	Los Angeles	\$38.28	\$24.88	\$2.00	\$11.40	\$41.38	\$26.90	\$2.00	\$12.48
20	Madera	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
21	Marin	\$43.34	\$28.17	\$2.00	\$13.17	\$46.86	\$30.46	\$2.00	\$14.40
22	Mariposa	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
23	Mendocino	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00

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		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan
24	Merced	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
25	Modoc	\$15.00	\$13.00	\$2.00	\$0.00	\$15.45	\$13.00	\$2.00	\$0.45
26	Mono	\$24.64	\$16.02	\$2.00	\$6.62	\$27.60	\$17.94	\$2.00	\$7.66
27	Monterey	\$30.12	\$19.58	\$2.00	\$8.54	\$33.73	\$21.92	\$2.00	\$9.81
28	Napa	\$29.29	\$19.04	\$2.00	\$8.25	\$32.80	\$21.32	\$2.00	\$9.48
29	Nevada	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
30	Orange	\$24.62	\$16.00	\$2.00	\$6.62	\$27.57	\$17.92	\$2.00	\$7.65
31	Placer	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
32	Plumas	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
33	Riverside	\$24.64	\$16.02	\$2.00	\$6.62	\$27.60	\$17.94	\$2.00	\$7.66
34	Sacramento	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
35	San Benito	\$30.12	\$19.58	\$2.00	\$8.54	\$33.73	\$21.92	\$2.00	\$9.81
36	San Bernardino	\$24.64	\$16.02	\$2.00	\$6.62	\$27.60	\$17.94	\$2.00	\$7.66
37	San Diego	\$23.06	\$14.99	\$2.00	\$6.07	\$25.82	\$16.78	\$2.00	\$7.04
38	San Francisco	\$30.63	\$19.91	\$2.00	\$8.72	\$34.30	\$22.30	\$2.00	\$10.00
39	San Joaquin	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
40	San Luis Obispo	\$24.62	\$16.00	\$2.00	\$6.62	\$27.57	\$17.92	\$2.00	\$7.65
41	San Mateo	\$30.12	\$19.58	\$2.00	\$8.54	\$33.73	\$21.92	\$2.00	\$9.81
42	Santa Barbara	\$24.62	\$16.00	\$2.00	\$6.62	\$27.57	\$17.92	\$2.00	\$7.65
43	Santa Clara	\$30.12	\$19.58	\$2.00	\$8.54	\$33.73	\$21.92	\$2.00	\$9.81
44	Santa Cruz	\$30.12	\$19.58	\$2.00	\$8.54	\$33.73	\$21.92	\$2.00	\$9.81
45	Shasta	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
46	Sierra	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97

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	1st Semester					2nd Semester			
	2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan	
24	Merced	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
25	Modoc	\$17.11	\$13.00	\$2.00	\$2.11	\$18.76	\$13.00	\$2.00	\$3.76
26	Mono	\$30.55	\$19.86	\$2.00	\$8.69	\$33.51	\$21.78	\$2.00	\$9.73
27	Monterey	\$37.34	\$24.27	\$2.00	\$11.07	\$40.96	\$26.62	\$2.00	\$12.34
28	Napa	\$36.31	\$23.60	\$2.00	\$10.71	\$39.83	\$25.89	\$2.00	\$11.94
29	Nevada	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
30	Orange	\$30.52	\$19.84	\$2.00	\$8.68	\$33.48	\$21.76	\$2.00	\$9.72
31	Placer	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
32	Plumas	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
33	Riverside	\$30.55	\$19.86	\$2.00	\$8.69	\$33.51	\$21.78	\$2.00	\$9.73
34	Sacramento	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
35	San Benito	\$37.34	\$24.27	\$2.00	\$11.07	\$40.96	\$26.62	\$2.00	\$12.34
36	San Bernardino	\$30.55	\$19.86	\$2.00	\$8.69	\$33.51	\$21.78	\$2.00	\$9.73
37	San Diego	\$28.59	\$18.58	\$2.00	\$8.01	\$31.35	\$20.38	\$2.00	\$8.97
38	San Francisco	\$37.98	\$24.69	\$2.00	\$11.29	\$41.65	\$27.07	\$2.00	\$12.58
39	San Joaquin	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
40	San Luis Obispo	\$30.52	\$19.84	\$2.00	\$8.68	\$33.48	\$21.76	\$2.00	\$9.72
41	San Mateo	\$37.34	\$24.27	\$2.00	\$11.07	\$40.96	\$26.62	\$2.00	\$12.34
42	Santa Barbara	\$30.52	\$19.84	\$2.00	\$8.68	\$33.48	\$21.76	\$2.00	\$9.72
43	Santa Clara	\$37.34	\$24.27	\$2.00	\$11.07	\$40.96	\$26.62	\$2.00	\$12.34
44	Santa Cruz	\$37.34	\$24.27	\$2.00	\$11.07	\$40.96	\$26.62	\$2.00	\$12.34
45	Shasta	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
46	Sierra	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11

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	1st Semester				2nd Semester				
	3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan	
24	Merced	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
25	Modoc	\$20.42	\$13.27	\$2.00	\$5.15	\$22.07	\$14.35	\$2.00	\$5.72
26	Mono	\$36.47	\$23.71	\$2.00	\$10.76	\$39.42	\$25.62	\$2.00	\$11.80
27	Monterey	\$44.57	\$28.97	\$2.00	\$13.60	\$48.18	\$31.32	\$2.00	\$14.86
28	Napa	\$43.34	\$28.17	\$2.00	\$13.17	\$46.86	\$30.46	\$2.00	\$14.40
29	Nevada	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
30	Orange	\$36.43	\$23.68	\$2.00	\$10.75	\$39.38	\$25.60	\$2.00	\$11.78
31	Placer	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
32	Plumas	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
33	Riverside	\$36.47	\$23.71	\$2.00	\$10.76	\$39.42	\$25.62	\$2.00	\$11.80
34	Sacramento	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
35	San Benito	\$44.57	\$28.97	\$2.00	\$13.60	\$48.18	\$31.32	\$2.00	\$14.86
36	San Bernardino	\$36.47	\$23.71	\$2.00	\$10.76	\$39.42	\$25.62	\$2.00	\$11.80
37	San Diego	\$34.12	\$22.18	\$2.00	\$9.94	\$36.89	\$23.98	\$2.00	\$10.91
38	San Francisco	\$45.33	\$29.46	\$2.00	\$13.87	\$49.00	\$31.85	\$2.00	\$15.15
39	San Joaquin	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
40	San Luis Obispo	\$36.43	\$23.68	\$2.00	\$10.75	\$39.38	\$25.60	\$2.00	\$11.78
41	San Mateo	\$44.57	\$28.97	\$2.00	\$13.60	\$48.18	\$31.32	\$2.00	\$14.86
42	Santa Barbara	\$36.43	\$23.68	\$2.00	\$10.75	\$39.38	\$25.60	\$2.00	\$11.78
43	Santa Clara	\$44.57	\$28.97	\$2.00	\$13.60	\$48.18	\$31.32	\$2.00	\$14.86
44	Santa Cruz	\$44.57	\$28.97	\$2.00	\$13.60	\$48.18	\$31.32	\$2.00	\$14.86
45	Shasta	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
46	Sierra	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24

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		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan
47	Siskiyou	\$15.00	\$13.00	\$2.00	\$0.00	\$15.45	\$13.00	\$2.00	\$0.45
48	Solano	\$29.29	\$19.04	\$2.00	\$8.25	\$32.80	\$21.32	\$2.00	\$9.48
49	Sonoma	\$29.29	\$19.04	\$2.00	\$8.25	\$32.80	\$21.32	\$2.00	\$9.48
50	Stanislaus	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
51	Sutter	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
52	Tehama	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
53	Trinity	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
54	Tulare	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
55	Tuolumne	\$26.79	\$17.41	\$2.00	\$7.38	\$30.00	\$19.50	\$2.00	\$8.50
56	Ventura	\$24.62	\$16.00	\$2.00	\$6.62	\$27.57	\$17.92	\$2.00	\$7.65
57	Yolo	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
58	Yuba	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97

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County		2nd Year > 1601 to 2400 OJT Hours				2nd Year > 2401 to 3200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan
47	Siskiyou	\$17.11	\$13.00	\$2.00	\$2.11	\$18.76	\$13.00	\$2.00	\$3.76
48	Solano	\$36.31	\$23.60	\$2.00	\$10.71	\$39.83	\$25.89	\$2.00	\$11.94
49	Sonoma	\$36.31	\$23.60	\$2.00	\$10.71	\$39.83	\$25.89	\$2.00	\$11.94
50	Stanislaus	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
51	Sutter	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
52	Tehama	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
53	Trinity	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
54	Tulare	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
55	Tuolumne	\$33.22	\$21.59	\$2.00	\$9.63	\$36.43	\$23.68	\$2.00	\$10.75
56	Ventura	\$30.52	\$19.84	\$2.00	\$8.68	\$33.48	\$21.76	\$2.00	\$9.72
57	Yolo	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
58	Yuba	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11

**Low Voltage Apprentice Private Wage
Effective January 1, 2021 through March 1, 2021**

***Effective January 1, 2021 Minimum Wage for Employers with 26+
Employees is \$14.00**

County		3rd Year > 3201 to 4000 OJT Hours				3rd Year > 4001 to 4800+ OJT Hours			
		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan
47	Siskiyou	\$20.42	\$13.27	\$2.00	\$5.15	\$22.07	\$14.35	\$2.00	\$5.72
48	Solano	\$43.34	\$28.17	\$2.00	\$13.17	\$46.86	\$30.46	\$2.00	\$14.40
49	Sonoma	\$43.34	\$28.17	\$2.00	\$13.17	\$46.86	\$30.46	\$2.00	\$14.40
50	Stanislaus	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
51	Sutter	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
52	Tehama	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
53	Trinity	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
54	Tulare	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
55	Tuolumne	\$39.65	\$25.77	\$2.00	\$11.88	\$42.86	\$27.86	\$2.00	\$13.00
56	Ventura	\$36.43	\$23.68	\$2.00	\$10.75	\$39.38	\$25.60	\$2.00	\$11.78
57	Yolo	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
58	Yuba	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24