



Western Electrical Contractors Association, Inc. (WECA) is a nonprofit organization serving merit shop electrical and low voltage contractors, their employees, and the industry suppliers that support them, across the Western United States.

GOWECA.COM





In Our Members' Own Words

"I have been a part of the Western Electrical Contractors Association since 1998. I started as an apprentice and learned a great deal of electrical theory, code, and installation concepts, not only from the class itself but also from the classmates I interacted with over the five-year apprenticeship. I was able to use this knowledge to my benefit as

an apprentice and journeyman electrician. Now as an employer, it is apparent to me the quantity and quality of work a trained electrician is capable of completing when compared to an electrician who has not had the benefit of WECA's programs. The level of quality we are able to produce by using trained electricians has continually opened more doors for my company. Their knowledge has saved countless dollars in mistakes, poor installation, and potential code violations that would have had to be repaired. I highly suggest WECA to all electricians and contractors as this program continues to provide a top-notch training and assistance unmatched by any other program I have encountered." – Clint Alessandro, Alessandro Electric, Inc.

"WECA's apprenticeship program is an important component in the success of our business. While it's easy to look only at the short-term cost of the program, we believe these costs are far outweighed by the long-term benefits. We're seldom involved in a prevailing wage project. We utilize your program not because we must, but because we see many advantages to doing so. First of all, when compared to others, the WECA apprenticeship program simply yields the best craftsperson. But more than that, it helps develop an employee that is committed to the trade and has long-term thinking. We don't want our people to think they are working at a job; we want them to know that this is their career. Our apprentices know the investment we are making in them and it shows in their work from day one." – Jeff Blakeslee, Blakeslee Electric, Inc.

"Having graduated from an apprenticeship program, taught both apprenticeship and journey-level training, and after 30 years experience in this business – I can tell you that WECA's apprenticeship and journeyperson continuing education training programs are the absolute best in the industry. I've come across none better over the course of my career." – Greg Anderson, Rex Moore Group, Inc.





"I have been at Corbins for over 25 years and we have been involved in three different apprenticeship programs during that time. I have seen apprentices struggle through other programs as they were working 8-10 hours a day and then expected to attend class 2 times a week, for 4 years. This has an impact on the apprentice's work/life balance and also leads to people dropping out or failing the program. But at WECA, our apprentices go to school during the

daytime for two weeks at a time, which allows them to get home to their families instead of attending school after work. The other side of this coin is the instructors at WECA. The other apprenticeship programs we were involved in had instructors who had separate full-time jobs but then had to teach two nights a week. WECA apprenticeship instructors are full-time instructors who don't have to worry about another day job. Since joining WECA, our enrollment in the apprenticeship program has increased, our employees' work/life balance has improved, and I expect our retention to improve as well."

- Darin Johnson, Corbins Electric



Member Benefits and Services in Utah

Apprenticeship Programs, Electrical Training and Education

• Federally-approved and Division of Professional Licensing Commercial Electrical Registered Apprenticeship program with continuously-updated, National Electric Codecurrent curriculum. Apprentices attend class for two weeks, twice a year.

 \cdot Skilled Workforce Development: Top-notch, technically-advanced classroom and hands-on, performance-based apprenticeship training for skill, quality, and safety.

 \cdot Registered apprentice dispatch available to anywhere in Utah, Arizona, or California, based on apprentice availability.

· Safety Training: Apprentices obtain OSHA 10, OSHA 30 and CPR certifications.

 \cdot Project Engineer to Project Manager (PE to PM Program) for your non-electrician construction professionals.

· Professional development opportunities for member contractors and their employees.

Support on Public Projects

- · Federal Davis Bacon Support
- · Assistance on Wage Calculations

Legal, Tax, and HR Assistance

 \cdot Complimentary enrollment in ThinkHR. Utah HR forms, documents, and tools online, at your fingertips.

 $\cdot\,25\%$ off for WECA Members for tax and accounting services for the first year from Scott & Baldwin, CPAs

- Including confidential review and feedback on prior year tax returns
- · Including specialized uncommon knowledge tax strategies for Capital Gains

• Including comparative analysis of your company financials against industry peers/benchmarks



Member Benefits and Services in Utah

Community Involvement and Networking

• Western Electrical Contractors Education Foundation Donation and Sponsorship Opportunities: Donate your equipment to our labs as a tax write-off; sponsor graduations and other events

• Interact at Board and Membership meetings, Industry fundraisers; Hiring and Workforce Development events, Graduations

Industry Updates, News, Public Relations and Communications

• Subscriptions to WECA eBulletin and Political Advocacy newsletters, with regular news briefs on industry news, union activity, political updates, training opportunities, and more

 \cdot WECA publicizes your successes, on the jobsite and in the community, with articles in our communications, and press releases. Plus you can opt-in to pitch articles to major news outlets in conjunction with WECA.

 \cdot Self-service site with online hours submissions, report downloads, course enrollments, and more

Discounts and Promotions

- · Member discounts on PE to PM Classes
- · 10% off promotional items from 4imprint.com
- · Free and discounted attendance at WECA-sponsored webinars and seminars

Special offers from WECA Industry Partners, including:

 \cdot Savings of 20% on simPRO implementation cost, with a free, customized software consultation, and a monthly subscription plan with no lock-in contracts