

Commercial Apprentice Private Wage
Effective March 2, 2021 through December 31, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$40.64	\$26.42	\$2.25	\$4.50	\$0.00	\$7.47	\$50.80	\$33.02	\$2.25	\$4.50	\$0.50	\$10.53
2	Alpine	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
3	Amador	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
4	Butte	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
5	Calaveras	\$27.82	\$18.08	\$2.25	\$4.50	\$0.00	\$2.99	\$34.77	\$22.60	\$2.25	\$4.50	\$0.50	\$4.92
6	Colusa	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
7	Contra Costa	\$33.41	\$21.72	\$2.25	\$4.50	\$0.00	\$4.94	\$41.77	\$27.15	\$2.25	\$4.50	\$0.50	\$7.37
8	Del Norte	\$31.14	\$20.24	\$2.25	\$4.50	\$0.00	\$4.15	\$38.93	\$25.30	\$2.25	\$4.50	\$0.50	\$6.38
9	El Dorado	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
10	Fresno	\$26.64	\$17.32	\$2.25	\$4.50	\$0.00	\$2.57	\$33.30	\$21.65	\$2.25	\$4.50	\$0.50	\$4.40
11	Glenn	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
12	Humboldt	\$31.14	\$20.24	\$2.25	\$4.50	\$0.00	\$4.15	\$38.93	\$25.30	\$2.25	\$4.50	\$0.50	\$6.38
13	Imperial - 500K+	\$26.92	\$17.50	\$2.25	\$4.50	\$0.00	\$2.67	\$33.65	\$21.87	\$2.25	\$4.50	\$0.50	\$4.53
14	Imperial - to 500K	\$25.68	\$16.69	\$2.25	\$4.50	\$0.00	\$2.24	\$32.10	\$20.87	\$2.25	\$4.50	\$0.50	\$3.98
15	Inyo - Zone B	\$34.51	\$22.43	\$2.25	\$4.50	\$0.00	\$5.33	\$43.14	\$28.04	\$2.25	\$4.50	\$0.50	\$7.85
16	Kern	\$26.11	\$16.97	\$2.25	\$4.50	\$0.00	\$2.39	\$32.64	\$21.22	\$2.25	\$4.50	\$0.50	\$4.17
17	Kings	\$26.64	\$17.32	\$2.25	\$4.50	\$0.00	\$2.57	\$33.30	\$21.65	\$2.25	\$4.50	\$0.50	\$4.40
18	Lake	\$31.14	\$20.24	\$2.25	\$4.50	\$0.00	\$4.15	\$38.93	\$25.30	\$2.25	\$4.50	\$0.50	\$6.38
19	Lassen	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
20	Los Angeles	\$32.93	\$21.40	\$2.25	\$4.50	\$0.00	\$4.78	\$41.17	\$26.76	\$2.25	\$4.50	\$0.50	\$7.16
21	Madera	\$26.64	\$17.32	\$2.25	\$4.50	\$0.00	\$2.57	\$33.30	\$21.65	\$2.25	\$4.50	\$0.50	\$4.40
22	Marin	\$31.14	\$20.24	\$2.25	\$4.50	\$0.00	\$4.15	\$38.93	\$25.30	\$2.25	\$4.50	\$0.50	\$6.38

Commercial Apprentice Private Wage
Effective March 2, 2021 through December 31, 2021
***Effective January 1, 2021 Minimum Wage for Employers with 26+ Employees is \$14.00**

County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$60.96	\$39.62	\$2.25	\$4.50	\$1.00	\$13.59	\$71.12	\$46.23	\$2.25	\$4.50	\$1.50	\$16.64
2	Alpine	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
3	Amador	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
4	Butte	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
5	Calaveras	\$41.72	\$27.12	\$2.25	\$4.50	\$1.00	\$6.85	\$48.68	\$31.64	\$2.25	\$4.50	\$1.50	\$8.79
6	Colusa	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
7	Contra Costa	\$50.12	\$32.58	\$2.25	\$4.50	\$1.00	\$9.79	\$58.47	\$38.01	\$2.25	\$4.50	\$1.50	\$12.21
8	Del Norte	\$46.71	\$30.36	\$2.25	\$4.50	\$1.00	\$8.60	\$54.50	\$35.43	\$2.25	\$4.50	\$1.50	\$10.82
9	El Dorado	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
10	Fresno	\$39.96	\$25.97	\$2.25	\$4.50	\$1.00	\$6.24	\$46.62	\$30.30	\$2.25	\$4.50	\$1.50	\$8.07
11	Glenn	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
12	Humboldt	\$46.71	\$30.36	\$2.25	\$4.50	\$1.00	\$8.60	\$54.50	\$35.43	\$2.25	\$4.50	\$1.50	\$10.82
13	Imperial - 500K+	\$40.37	\$26.24	\$2.25	\$4.50	\$1.00	\$6.38	\$47.10	\$30.62	\$2.25	\$4.50	\$1.50	\$8.23
14	Imperial - to 500K	\$38.52	\$25.04	\$2.25	\$4.50	\$1.00	\$5.73	\$44.94	\$29.21	\$2.25	\$4.50	\$1.50	\$7.48
15	Inyo - Zone B	\$51.77	\$33.65	\$2.25	\$4.50	\$1.00	\$10.37	\$60.40	\$39.26	\$2.25	\$4.50	\$1.50	\$12.89
16	Kern	\$39.17	\$25.46	\$2.25	\$4.50	\$1.00	\$5.96	\$45.70	\$29.71	\$2.25	\$4.50	\$1.50	\$7.74
17	Kings	\$39.96	\$25.97	\$2.25	\$4.50	\$1.00	\$6.24	\$46.62	\$30.30	\$2.25	\$4.50	\$1.50	\$8.07
18	Lake	\$46.71	\$30.36	\$2.25	\$4.50	\$1.00	\$8.60	\$54.50	\$35.43	\$2.25	\$4.50	\$1.50	\$10.82
19	Lassen	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
20	Los Angeles	\$49.40	\$32.11	\$2.25	\$4.50	\$1.00	\$9.54	\$57.63	\$37.46	\$2.25	\$4.50	\$1.50	\$11.92
21	Madera	\$39.96	\$25.97	\$2.25	\$4.50	\$1.00	\$6.24	\$46.62	\$30.30	\$2.25	\$4.50	\$1.50	\$8.07
22	Marin	\$46.71	\$30.36	\$2.25	\$4.50	\$1.00	\$8.60	\$54.50	\$35.43	\$2.25	\$4.50	\$1.50	\$10.82

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County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
1	Alameda	\$81.28	\$52.83	\$2.25	\$4.50	\$2.00	\$19.70
2	Alpine	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
3	Amador	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
4	Butte	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
5	Calaveras	\$55.63	\$36.16	\$2.25	\$4.50	\$2.00	\$10.72
6	Colusa	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
7	Contra Costa	\$66.82	\$43.43	\$2.25	\$4.50	\$2.00	\$14.64
8	Del Norte	\$62.28	\$40.48	\$2.25	\$4.50	\$2.00	\$13.05
9	El Dorado	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
10	Fresno	\$53.28	\$34.63	\$2.25	\$4.50	\$2.00	\$9.90
11	Glenn	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
12	Humboldt	\$62.28	\$40.48	\$2.25	\$4.50	\$2.00	\$13.05
13	Imperial - 500K+	\$53.83	\$34.99	\$2.25	\$4.50	\$2.00	\$10.09
14	Imperial - to 500K	\$51.36	\$33.38	\$2.25	\$4.50	\$2.00	\$9.23
15	Inyo - Zone B	\$69.02	\$44.86	\$2.25	\$4.50	\$2.00	\$15.41
16	Kern	\$52.22	\$33.94	\$2.25	\$4.50	\$2.00	\$9.53
17	Kings	\$53.28	\$34.63	\$2.25	\$4.50	\$2.00	\$9.90
18	Lake	\$62.28	\$40.48	\$2.25	\$4.50	\$2.00	\$13.05
19	Lassen	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
20	Los Angeles	\$65.86	\$42.81	\$2.25	\$4.50	\$2.00	\$14.30
21	Madera	\$53.28	\$34.63	\$2.25	\$4.50	\$2.00	\$9.90
22	Marin	\$62.28	\$40.48	\$2.25	\$4.50	\$2.00	\$13.05

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		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
23	Mariposa - Zone A	\$27.24	\$17.71	\$2.25	\$4.50	\$0.00	\$2.78	\$34.05	\$22.13	\$2.25	\$4.50	\$0.50	\$4.67
24	Mendocino	\$31.14	\$20.24	\$2.25	\$4.50	\$0.00	\$4.15	\$38.93	\$25.30	\$2.25	\$4.50	\$0.50	\$6.38
25	Merced - Zone A	\$27.24	\$17.71	\$2.25	\$4.50	\$0.00	\$2.78	\$34.05	\$22.13	\$2.25	\$4.50	\$0.50	\$4.67
26	Modoc	\$22.53	\$14.64	\$2.25	\$4.50	\$0.00	\$1.14	\$28.17	\$18.31	\$2.25	\$4.50	\$0.50	\$2.61
27	Mono - Zone B	\$34.51	\$22.43	\$2.25	\$4.50	\$0.00	\$5.33	\$43.14	\$28.04	\$2.25	\$4.50	\$0.50	\$7.85
28	Monterey - Zone A	\$32.88	\$21.37	\$2.25	\$4.50	\$0.00	\$4.76	\$41.10	\$26.72	\$2.25	\$4.50	\$0.50	\$7.13
29	Napa	\$31.20	\$20.28	\$2.25	\$4.50	\$0.00	\$4.17	\$39.00	\$25.35	\$2.25	\$4.50	\$0.50	\$6.40
30	Nevada	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
31	Orange	\$28.83	\$18.74	\$2.25	\$4.50	\$0.00	\$3.34	\$36.04	\$23.43	\$2.25	\$4.50	\$0.50	\$5.36
32	Placer	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
33	Plumas	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
34	Riverside	\$28.90	\$18.79	\$2.25	\$4.50	\$0.00	\$3.36	\$36.12	\$23.48	\$2.25	\$4.50	\$0.50	\$5.39
35	Sacramento	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
36	San Benito - Zone A	\$32.88	\$21.37	\$2.25	\$4.50	\$0.00	\$4.76	\$41.10	\$26.72	\$2.25	\$4.50	\$0.50	\$7.13
37	San Bernardino - Zone A	\$28.16	\$18.30	\$2.25	\$4.50	\$0.00	\$3.11	\$35.21	\$22.89	\$2.25	\$4.50	\$0.50	\$5.07
38	San Diego	\$25.68	\$16.69	\$2.25	\$4.50	\$0.00	\$2.24	\$32.10	\$20.87	\$2.25	\$4.50	\$0.50	\$3.98
39	San Francisco	\$46.76	\$30.39	\$2.25	\$4.50	\$0.00	\$9.62	\$58.45	\$37.99	\$2.25	\$4.50	\$0.50	\$13.21
40	San Joaquin	\$27.82	\$18.08	\$2.25	\$4.50	\$0.00	\$2.99	\$34.77	\$22.60	\$2.25	\$4.50	\$0.50	\$4.92
41	San Luis Obispo	\$28.03	\$18.22	\$2.25	\$4.50	\$0.00	\$3.06	\$35.04	\$22.78	\$2.25	\$4.50	\$0.50	\$5.01
42	San Mateo	\$42.61	\$27.70	\$2.25	\$4.50	\$0.00	\$8.16	\$53.26	\$34.62	\$2.25	\$4.50	\$0.50	\$11.39
43	Santa Barbara	\$27.12	\$17.63	\$2.25	\$4.50	\$0.00	\$2.74	\$33.90	\$22.04	\$2.25	\$4.50	\$0.50	\$4.61
44	Santa Clara	\$44.99	\$29.24	\$2.25	\$4.50	\$0.00	\$9.00	\$56.24	\$36.56	\$2.25	\$4.50	\$0.50	\$12.43

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		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
23	Mariposa - Zone A	\$40.85	\$26.55	\$2.25	\$4.50	\$1.00	\$6.55	\$47.66	\$30.98	\$2.25	\$4.50	\$1.50	\$8.43
24	Mendocino	\$46.71	\$30.36	\$2.25	\$4.50	\$1.00	\$8.60	\$54.50	\$35.43	\$2.25	\$4.50	\$1.50	\$10.82
25	Merced - Zone A	\$40.85	\$26.55	\$2.25	\$4.50	\$1.00	\$6.55	\$47.66	\$30.98	\$2.25	\$4.50	\$1.50	\$8.43
26	Modoc	\$33.80	\$21.97	\$2.25	\$4.50	\$1.00	\$4.08	\$39.43	\$25.63	\$2.25	\$4.50	\$1.50	\$5.55
27	Mono - Zone B	\$51.77	\$33.65	\$2.25	\$4.50	\$1.00	\$10.37	\$60.40	\$39.26	\$2.25	\$4.50	\$1.50	\$12.89
28	Monterey - Zone A	\$49.32	\$32.06	\$2.25	\$4.50	\$1.00	\$9.51	\$57.54	\$37.40	\$2.25	\$4.50	\$1.50	\$11.89
29	Napa	\$46.80	\$30.42	\$2.25	\$4.50	\$1.00	\$8.63	\$54.60	\$35.49	\$2.25	\$4.50	\$1.50	\$10.86
30	Nevada	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
31	Orange	\$43.24	\$28.11	\$2.25	\$4.50	\$1.00	\$7.38	\$50.45	\$32.79	\$2.25	\$4.50	\$1.50	\$9.41
32	Placer	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
33	Plumas	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
34	Riverside	\$43.34	\$28.17	\$2.25	\$4.50	\$1.00	\$7.42	\$50.57	\$32.87	\$2.25	\$4.50	\$1.50	\$9.45
35	Sacramento	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
36	San Benito - Zone A	\$49.32	\$32.06	\$2.25	\$4.50	\$1.00	\$9.51	\$57.54	\$37.40	\$2.25	\$4.50	\$1.50	\$11.89
37	San Bernardino - Zone A	\$42.25	\$27.46	\$2.25	\$4.50	\$1.00	\$7.04	\$49.29	\$32.04	\$2.25	\$4.50	\$1.50	\$9.00
38	San Diego	\$38.52	\$25.04	\$2.25	\$4.50	\$1.00	\$5.73	\$44.94	\$29.21	\$2.25	\$4.50	\$1.50	\$7.48
39	San Francisco	\$70.13	\$45.58	\$2.25	\$4.50	\$1.00	\$16.80	\$81.82	\$53.18	\$2.25	\$4.50	\$1.50	\$20.39
40	San Joaquin	\$41.72	\$27.12	\$2.25	\$4.50	\$1.00	\$6.85	\$48.68	\$31.64	\$2.25	\$4.50	\$1.50	\$8.79
41	San Luis Obispo	\$42.05	\$27.33	\$2.25	\$4.50	\$1.00	\$6.97	\$49.06	\$31.89	\$2.25	\$4.50	\$1.50	\$8.92
42	San Mateo	\$63.91	\$41.54	\$2.25	\$4.50	\$1.00	\$14.62	\$74.56	\$48.46	\$2.25	\$4.50	\$1.50	\$17.85
43	Santa Barbara	\$40.68	\$26.44	\$2.25	\$4.50	\$1.00	\$6.49	\$47.46	\$30.85	\$2.25	\$4.50	\$1.50	\$8.36
44	Santa Clara	\$67.48	\$43.86	\$2.25	\$4.50	\$1.00	\$15.87	\$78.73	\$51.17	\$2.25	\$4.50	\$1.50	\$19.31

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		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
23	Mariposa - Zone A	\$54.47	\$35.41	\$2.25	\$4.50	\$2.00	\$10.31
24	Mendocino	\$62.28	\$40.48	\$2.25	\$4.50	\$2.00	\$13.05
25	Merced - Zone A	\$54.47	\$35.41	\$2.25	\$4.50	\$2.00	\$10.31
26	Modoc	\$45.06	\$29.29	\$2.25	\$4.50	\$2.00	\$7.02
27	Mono - Zone B	\$69.02	\$44.86	\$2.25	\$4.50	\$2.00	\$15.41
28	Monterey - Zone A	\$65.76	\$42.74	\$2.25	\$4.50	\$2.00	\$14.27
29	Napa	\$62.40	\$40.56	\$2.25	\$4.50	\$2.00	\$13.09
30	Nevada	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
31	Orange	\$57.66	\$37.48	\$2.25	\$4.50	\$2.00	\$11.43
32	Placer	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
33	Plumas	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
34	Riverside	\$57.79	\$37.56	\$2.25	\$4.50	\$2.00	\$11.48
35	Sacramento	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
36	San Benito - Zone A	\$65.76	\$42.74	\$2.25	\$4.50	\$2.00	\$14.27
37	San Bernardino - Zone A	\$56.33	\$36.61	\$2.25	\$4.50	\$2.00	\$10.97
38	San Diego	\$51.36	\$33.38	\$2.25	\$4.50	\$2.00	\$9.23
39	San Francisco	\$93.51	\$60.78	\$2.25	\$4.50	\$2.00	\$23.98
40	San Joaquin	\$55.63	\$36.16	\$2.25	\$4.50	\$2.00	\$10.72
41	San Luis Obispo	\$56.06	\$36.44	\$2.25	\$4.50	\$2.00	\$10.87
42	San Mateo	\$85.22	\$55.39	\$2.25	\$4.50	\$2.00	\$21.08
43	Santa Barbara	\$54.24	\$35.26	\$2.25	\$4.50	\$2.00	\$10.23
44	Santa Clara	\$89.98	\$58.49	\$2.25	\$4.50	\$2.00	\$22.74

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County		1st Year > 0 to 1,600 OJT Hours						2nd Year 1,601 to 3,200 OJT Hours					
		1st Year Total Package 40%	Base	Training	H & W	Pension	Add'l Wage or Pension	2nd Year Total Package 50%	Base	Training	H & W	Pension	Add'l Wage or Pension
45	Santa Cruz - Zone A	\$32.88	\$21.37	\$2.25	\$4.50	\$0.00	\$4.76	\$41.10	\$26.72	\$2.25	\$4.50	\$0.50	\$7.13
46	Shasta	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
47	Sierra - Outside Tahoe Basin	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
48	Siskiyou	\$22.53	\$14.64	\$2.25	\$4.50	\$0.00	\$1.14	\$28.17	\$18.31	\$2.25	\$4.50	\$0.50	\$2.61
49	Solano	\$31.20	\$20.28	\$2.25	\$4.50	\$0.00	\$4.17	\$39.00	\$25.35	\$2.25	\$4.50	\$0.50	\$6.40
50	Sonoma	\$31.14	\$20.24	\$2.25	\$4.50	\$0.00	\$4.15	\$38.93	\$25.30	\$2.25	\$4.50	\$0.50	\$6.38
51	Stanislaus - Zone A	\$27.24	\$17.71	\$2.25	\$4.50	\$0.00	\$2.78	\$34.05	\$22.13	\$2.25	\$4.50	\$0.50	\$4.67
52	Sutter	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
53	Tehama	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
54	Trinity	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
55	Tulare	\$26.64	\$17.32	\$2.25	\$4.50	\$0.00	\$2.57	\$33.30	\$21.65	\$2.25	\$4.50	\$0.50	\$4.40
56	Tuolumne - Zone A	\$27.24	\$17.71	\$2.25	\$4.50	\$0.00	\$2.78	\$34.05	\$22.13	\$2.25	\$4.50	\$0.50	\$4.67
57	Ventura - Zone A	\$28.33	\$18.41	\$2.25	\$4.50	\$0.00	\$3.17	\$35.42	\$23.02	\$2.25	\$4.50	\$0.50	\$5.15
58	Yolo	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82
59	Yuba	\$29.87	\$19.42	\$2.25	\$4.50	\$0.00	\$3.70	\$37.34	\$24.27	\$2.25	\$4.50	\$0.50	\$5.82

Commercial Apprentice Private Wage
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County		3rd Year 3,201 to 4,800 OJT Hours						4th Year 4,801 to 6,400 OJT Hours					
		3rd Year Total Package 60%	Base	Training	H & W	Pension	Add'l Wage or Pension	4th Year Total Package 70%	Base	Training	H & W	Pension	Add'l Wage or Pension
45	Santa Cruz - Zone A	\$49.32	\$32.06	\$2.25	\$4.50	\$1.00	\$9.51	\$57.54	\$37.40	\$2.25	\$4.50	\$1.50	\$11.89
46	Shasta	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
47	Sierra - Outside Tahoe Basin	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
48	Siskiyou	\$33.80	\$21.97	\$2.25	\$4.50	\$1.00	\$4.08	\$39.43	\$25.63	\$2.25	\$4.50	\$1.50	\$5.55
49	Solano	\$46.80	\$30.42	\$2.25	\$4.50	\$1.00	\$8.63	\$54.60	\$35.49	\$2.25	\$4.50	\$1.50	\$10.86
50	Sonoma	\$46.71	\$30.36	\$2.25	\$4.50	\$1.00	\$8.60	\$54.50	\$35.43	\$2.25	\$4.50	\$1.50	\$10.82
51	Stanislaus - Zone A	\$40.85	\$26.55	\$2.25	\$4.50	\$1.00	\$6.55	\$47.66	\$30.98	\$2.25	\$4.50	\$1.50	\$8.43
52	Sutter	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
53	Tehama	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
54	Trinity	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
55	Tulare	\$39.96	\$25.97	\$2.25	\$4.50	\$1.00	\$6.24	\$46.62	\$30.30	\$2.25	\$4.50	\$1.50	\$8.07
56	Tuolumne - Zone A	\$40.85	\$26.55	\$2.25	\$4.50	\$1.00	\$6.55	\$47.66	\$30.98	\$2.25	\$4.50	\$1.50	\$8.43
57	Ventura - Zone A	\$42.50	\$27.63	\$2.25	\$4.50	\$1.00	\$7.12	\$49.58	\$32.23	\$2.25	\$4.50	\$1.50	\$9.10
58	Yolo	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04
59	Yuba	\$44.80	\$29.12	\$2.25	\$4.50	\$1.00	\$7.93	\$52.27	\$33.98	\$2.25	\$4.50	\$1.50	\$10.04

Commercial Apprentice Private Wage
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County		5th Year 6,401 to 8,000 OJT Hours					
		5th Year Total Package 80%	Base	Training	H & W	Pension	Add'l Wage or Pension
45	Santa Cruz - Zone A	\$65.76	\$42.74	\$2.25	\$4.50	\$2.00	\$14.27
46	Shasta	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
47	Sierra - Outside Tahoe Basin	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
48	Siskiyou	\$45.06	\$29.29	\$2.25	\$4.50	\$2.00	\$7.02
49	Solano	\$62.40	\$40.56	\$2.25	\$4.50	\$2.00	\$13.09
50	Sonoma	\$62.28	\$40.48	\$2.25	\$4.50	\$2.00	\$13.05
51	Stanislaus - Zone A	\$54.47	\$35.41	\$2.25	\$4.50	\$2.00	\$10.31
52	Sutter	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
53	Tehama	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
54	Trinity	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
55	Tulare	\$53.28	\$34.63	\$2.25	\$4.50	\$2.00	\$9.90
56	Tuolumne - Zone A	\$54.47	\$35.41	\$2.25	\$4.50	\$2.00	\$10.31
57	Ventura - Zone A	\$56.66	\$36.83	\$2.25	\$4.50	\$2.00	\$11.08
58	Yolo	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16
59	Yuba	\$59.74	\$38.83	\$2.25	\$4.50	\$2.00	\$12.16