

**Low Voltage Apprentice Private Wage
Effective March 2, 2021 through December 31, 2021**

***Effective January 1, 2021 Minimum Wage for Employers with 26+
Employees is \$14.00**

	County	1st Year > 0 to 800 OJT Hours				1st Year > 801 to 1600 OJT Hours			
		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan
1	Alameda	\$34.25	\$22.26	\$2.00	\$9.99	\$38.35	\$24.93	\$2.00	\$11.42
2	Alpine	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
3	Amador	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
4	Butte	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
5	Calaveras	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
6	Colusa	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
7	Contra Costa	\$32.49	\$21.12	\$2.00	\$9.37	\$36.39	\$23.65	\$2.00	\$10.74
8	Del Norte	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
9	El Dorado	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
10	Fresno	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
11	Glenn	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
12	Humboldt	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
13	Imperial	\$23.82	\$15.48	\$2.00	\$6.34	\$26.68	\$17.34	\$2.00	\$7.34
14	Inyo	\$27.40	\$17.81	\$2.00	\$7.59	\$30.68	\$19.94	\$2.00	\$8.74
15	Kern	\$27.37	\$17.79	\$2.00	\$7.58	\$30.65	\$19.92	\$2.00	\$8.73
16	Kings	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
17	Lake	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
18	Lassen	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
19	Los Angeles	\$28.63	\$18.61	\$2.00	\$8.02	\$32.07	\$20.85	\$2.00	\$9.22
20	Madera	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
21	Marin	\$32.49	\$21.12	\$2.00	\$9.37	\$36.39	\$23.65	\$2.00	\$10.74
22	Mariposa	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
23	Mendocino	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64

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	County	2nd Year > 1601 to 2400 OJT Hours				2nd Year > 2401 to 3200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan
1	Alameda	\$42.46	\$27.60	\$2.00	\$12.86	\$46.57	\$30.27	\$2.00	\$14.30
2	Alpine	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
3	Amador	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
4	Butte	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
5	Calaveras	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
6	Colusa	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
7	Contra Costa	\$40.29	\$26.19	\$2.00	\$12.10	\$44.19	\$28.72	\$2.00	\$13.47
8	Del Norte	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
9	El Dorado	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
10	Fresno	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
11	Glenn	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
12	Humboldt	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
13	Imperial	\$29.54	\$19.20	\$2.00	\$8.34	\$32.40	\$21.06	\$2.00	\$9.34
14	Inyo	\$33.97	\$22.08	\$2.00	\$9.89	\$37.26	\$24.22	\$2.00	\$11.04
15	Kern	\$33.94	\$22.06	\$2.00	\$9.88	\$37.22	\$24.19	\$2.00	\$11.03
16	Kings	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
17	Lake	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
18	Lassen	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
19	Los Angeles	\$35.50	\$23.08	\$2.00	\$10.42	\$38.94	\$25.31	\$2.00	\$11.63
20	Madera	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
21	Marin	\$40.29	\$26.19	\$2.00	\$12.10	\$44.19	\$28.72	\$2.00	\$13.47
22	Mariposa	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
23	Mendocino	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13

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	County	3rd Year > 3201 to 4000 OJT Hours				3rd Year > 4001 to 4800+ OJT Hours			
		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan
1	Alameda	\$50.68	\$32.94	\$2.00	\$15.74	\$54.79	\$35.61	\$2.00	\$17.18
2	Alpine	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
3	Amador	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
4	Butte	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
5	Calaveras	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
6	Colusa	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
7	Contra Costa	\$48.09	\$31.26	\$2.00	\$14.83	\$51.98	\$33.79	\$2.00	\$16.19
8	Del Norte	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
9	El Dorado	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
10	Fresno	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
11	Glenn	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
12	Humboldt	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
13	Imperial	\$35.25	\$22.91	\$2.00	\$10.34	\$38.11	\$24.77	\$2.00	\$11.34
14	Inyo	\$40.54	\$26.35	\$2.00	\$12.19	\$43.83	\$28.49	\$2.00	\$13.34
15	Kern	\$40.51	\$26.33	\$2.00	\$12.18	\$43.79	\$28.46	\$2.00	\$13.33
16	Kings	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
17	Lake	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
18	Lassen	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
19	Los Angeles	\$42.37	\$27.54	\$2.00	\$12.83	\$45.81	\$29.78	\$2.00	\$14.03
20	Madera	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
21	Marin	\$48.09	\$31.26	\$2.00	\$14.83	\$51.98	\$33.79	\$2.00	\$16.19
22	Mariposa	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
23	Mendocino	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62

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		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan
24	Merced	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
25	Modoc	\$15.00	\$13.00	\$2.00	\$0.00	\$15.45	\$13.00	\$2.00	\$0.45
26	Mono	\$27.40	\$17.81	\$2.00	\$7.59	\$30.68	\$19.94	\$2.00	\$8.74
27	Monterey	\$34.25	\$22.26	\$2.00	\$9.99	\$38.35	\$24.93	\$2.00	\$11.42
28	Napa	\$32.49	\$21.12	\$2.00	\$9.37	\$36.39	\$23.65	\$2.00	\$10.74
29	Nevada	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
30	Orange	\$27.37	\$17.79	\$2.00	\$7.58	\$30.65	\$19.92	\$2.00	\$8.73
31	Placer	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
32	Plumas	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
33	Riverside	\$27.40	\$17.81	\$2.00	\$7.59	\$30.68	\$19.94	\$2.00	\$8.74
34	Sacramento	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
35	San Benito	\$34.25	\$22.26	\$2.00	\$9.99	\$38.35	\$24.93	\$2.00	\$11.42
36	San Bernardino	\$27.40	\$17.81	\$2.00	\$7.59	\$30.68	\$19.94	\$2.00	\$8.74
37	San Diego	\$23.82	\$15.48	\$2.00	\$6.34	\$26.68	\$17.34	\$2.00	\$7.34
38	San Francisco	\$34.76	\$22.59	\$2.00	\$10.17	\$38.93	\$25.30	\$2.00	\$11.63
39	San Joaquin	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
40	San Luis Obispo	\$27.37	\$17.79	\$2.00	\$7.58	\$30.65	\$19.92	\$2.00	\$8.73
41	San Mateo	\$34.25	\$22.26	\$2.00	\$9.99	\$38.35	\$24.93	\$2.00	\$11.42
42	Santa Barbara	\$27.37	\$17.79	\$2.00	\$7.58	\$30.65	\$19.92	\$2.00	\$8.73
43	Santa Clara	\$34.25	\$22.26	\$2.00	\$9.99	\$38.35	\$24.93	\$2.00	\$11.42
44	Santa Cruz	\$34.25	\$22.26	\$2.00	\$9.99	\$38.35	\$24.93	\$2.00	\$11.42
45	Shasta	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
46	Sierra	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97

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	County	2nd Year > 1601 to 2400 OJT Hours				2nd Year > 2401 to 3200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan
24	Merced	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
25	Modoc	\$17.11	\$13.00	\$2.00	\$2.11	\$18.76	\$13.00	\$2.00	\$3.76
26	Mono	\$33.97	\$22.08	\$2.00	\$9.89	\$37.26	\$24.22	\$2.00	\$11.04
27	Monterey	\$42.46	\$27.60	\$2.00	\$12.86	\$46.57	\$30.27	\$2.00	\$14.30
28	Napa	\$40.29	\$26.19	\$2.00	\$12.10	\$44.19	\$28.72	\$2.00	\$13.47
29	Nevada	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
30	Orange	\$33.93	\$22.05	\$2.00	\$9.88	\$37.22	\$24.19	\$2.00	\$11.03
31	Placer	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
32	Plumas	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
33	Riverside	\$33.97	\$22.08	\$2.00	\$9.89	\$37.26	\$24.22	\$2.00	\$11.04
34	Sacramento	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
35	San Benito	\$42.46	\$27.60	\$2.00	\$12.86	\$46.57	\$30.27	\$2.00	\$14.30
36	San Bernardino	\$33.97	\$22.08	\$2.00	\$9.89	\$37.26	\$24.22	\$2.00	\$11.04
37	San Diego	\$29.54	\$19.20	\$2.00	\$8.34	\$32.40	\$21.06	\$2.00	\$9.34
38	San Francisco	\$43.10	\$28.02	\$2.00	\$13.08	\$47.27	\$30.73	\$2.00	\$14.54
39	San Joaquin	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
40	San Luis Obispo	\$33.93	\$22.05	\$2.00	\$9.88	\$37.22	\$24.19	\$2.00	\$11.03
41	San Mateo	\$42.46	\$27.60	\$2.00	\$12.86	\$46.57	\$30.27	\$2.00	\$14.30
42	Santa Barbara	\$33.93	\$22.05	\$2.00	\$9.88	\$37.22	\$24.19	\$2.00	\$11.03
43	Santa Clara	\$42.46	\$27.60	\$2.00	\$12.86	\$46.57	\$30.27	\$2.00	\$14.30
44	Santa Cruz	\$42.46	\$27.60	\$2.00	\$12.86	\$46.57	\$30.27	\$2.00	\$14.30
45	Shasta	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
46	Sierra	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11

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		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan
24	Merced	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
25	Modoc	\$20.42	\$13.27	\$2.00	\$5.15	\$22.07	\$14.35	\$2.00	\$5.72
26	Mono	\$40.54	\$26.35	\$2.00	\$12.19	\$43.83	\$28.49	\$2.00	\$13.34
27	Monterey	\$50.68	\$32.94	\$2.00	\$15.74	\$54.79	\$35.61	\$2.00	\$17.18
28	Napa	\$48.09	\$31.26	\$2.00	\$14.83	\$51.98	\$33.79	\$2.00	\$16.19
29	Nevada	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
30	Orange	\$40.50	\$26.33	\$2.00	\$12.17	\$43.78	\$28.46	\$2.00	\$13.32
31	Placer	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
32	Plumas	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
33	Riverside	\$40.54	\$26.35	\$2.00	\$12.19	\$43.83	\$28.49	\$2.00	\$13.34
34	Sacramento	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
35	San Benito	\$50.68	\$32.94	\$2.00	\$15.74	\$54.79	\$35.61	\$2.00	\$17.18
36	San Bernardino	\$40.54	\$26.35	\$2.00	\$12.19	\$43.83	\$28.49	\$2.00	\$13.34
37	San Diego	\$35.25	\$22.91	\$2.00	\$10.34	\$38.11	\$24.77	\$2.00	\$11.34
38	San Francisco	\$51.44	\$33.44	\$2.00	\$16.00	\$55.61	\$36.15	\$2.00	\$17.46
39	San Joaquin	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
40	San Luis Obispo	\$40.50	\$26.33	\$2.00	\$12.17	\$43.78	\$28.46	\$2.00	\$13.32
41	San Mateo	\$50.68	\$32.94	\$2.00	\$15.74	\$54.79	\$35.61	\$2.00	\$17.18
42	Santa Barbara	\$40.50	\$26.33	\$2.00	\$12.17	\$43.78	\$28.46	\$2.00	\$13.32
43	Santa Clara	\$50.68	\$32.94	\$2.00	\$15.74	\$54.79	\$35.61	\$2.00	\$17.18
44	Santa Cruz	\$50.68	\$32.94	\$2.00	\$15.74	\$54.79	\$35.61	\$2.00	\$17.18
45	Shasta	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
46	Sierra	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24

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		1st Semester				2nd Semester			
		1st Year 1st Sem Total Package 50%	Base	Training	Add'l Wage or Approved ERISA Plan	1st Year 2nd Sem Total Package 56%	Base	Training	Add'l Wage or Approved ERISA Plan
47	Siskiyou	\$15.00	\$13.00	\$2.00	\$0.00	\$15.45	\$13.00	\$2.00	\$0.45
48	Solano	\$32.49	\$21.12	\$2.00	\$9.37	\$36.39	\$23.65	\$2.00	\$10.74
49	Sonoma	\$32.49	\$21.12	\$2.00	\$9.37	\$36.39	\$23.65	\$2.00	\$10.74
50	Stanislaus	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
51	Sutter	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
52	Tehama	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
53	Trinity	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
54	Tulare	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
55	Tuolumne	\$29.69	\$19.30	\$2.00	\$8.39	\$33.25	\$21.61	\$2.00	\$9.64
56	Ventura	\$27.38	\$17.80	\$2.00	\$7.58	\$30.67	\$19.94	\$2.00	\$8.73
57	Yolo	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97
58	Yuba	\$25.44	\$16.54	\$2.00	\$6.90	\$28.49	\$18.52	\$2.00	\$7.97

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	County	2nd Year > 1601 to 2400 OJT Hours				2nd Year > 2401 to 3200 OJT Hours			
		1st Semester				2nd Semester			
		2nd Year 1st Sem Total Package 62%	Base	Training	Add'l Wage or Approved ERISA Plan	2nd Year 2nd Sem Total Package 68%	Base	Training	Add'l Wage or Approved ERISA Plan
47	Siskiyou	\$17.11	\$13.00	\$2.00	\$2.11	\$18.76	\$13.00	\$2.00	\$3.76
48	Solano	\$40.29	\$26.19	\$2.00	\$12.10	\$44.19	\$28.72	\$2.00	\$13.47
49	Sonoma	\$40.29	\$26.19	\$2.00	\$12.10	\$44.19	\$28.72	\$2.00	\$13.47
50	Stanislaus	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
51	Sutter	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
52	Tehama	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
53	Trinity	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
54	Tulare	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
55	Tuolumne	\$36.81	\$23.93	\$2.00	\$10.88	\$40.37	\$26.24	\$2.00	\$12.13
56	Ventura	\$33.95	\$22.07	\$2.00	\$9.88	\$37.24	\$24.21	\$2.00	\$11.03
57	Yolo	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11
58	Yuba	\$31.54	\$20.50	\$2.00	\$9.04	\$34.59	\$22.48	\$2.00	\$10.11

**Low Voltage Apprentice Private Wage
Effective March 2, 2021 through December 31, 2021**

***Effective January 1, 2021 Minimum Wage for Employers with 26+
Employees is \$14.00**

	County	3rd Year > 3201 to 4000 OJT Hours				3rd Year > 4001 to 4800+ OJT Hours			
		1st Semester				2nd Semester			
		3rd Year 1st Sem Total Package 74%	Base	Training	Add'l Wage or Approved ERISA Plan	3rd Year 2nd Sem Total Package 80%	Base	Training	Add'l Wage or Approved ERISA Plan
47	Siskiyou	\$20.42	\$13.27	\$2.00	\$5.15	\$22.07	\$14.35	\$2.00	\$5.72
48	Solano	\$48.09	\$31.26	\$2.00	\$14.83	\$51.98	\$33.79	\$2.00	\$16.19
49	Sonoma	\$48.09	\$31.26	\$2.00	\$14.83	\$51.98	\$33.79	\$2.00	\$16.19
50	Stanislaus	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
51	Sutter	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
52	Tehama	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
53	Trinity	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
54	Tulare	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
55	Tuolumne	\$43.93	\$28.55	\$2.00	\$13.38	\$47.50	\$30.88	\$2.00	\$14.62
56	Ventura	\$40.52	\$26.34	\$2.00	\$12.18	\$43.81	\$28.48	\$2.00	\$13.33
57	Yolo	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24
58	Yuba	\$37.64	\$24.47	\$2.00	\$11.17	\$40.70	\$26.46	\$2.00	\$12.24